

# SCGLEAL<sup>®</sup> ANNUAL MEETING

SEPTEMBER 21-22  
LOUISIANA, USA

# NEW ORLEANS 2023





# BOARD NOMINATIONS

## Term 2024 - 2026

- **Hayley Buckley**, Wynn Williams (New Zealand)
- **Susan Wissink**, Fennemore (US: Arizona)
- **John White**, Beauchamps (Ireland)



## 2024 BOARD OF DIRECTORS

- Thomas Bähler, Kellerhals Carrard (Switzerland)
- Kenneth Baldwin, Robinson+Cole (US: Connecticut)
- Celeste Bruce, Rifkin Weiner Livingston (US: Maryland)
- **Hayley Buckley, Wynn Williams (New Zealand)**
- Erika Carrasco, Field Law (Canada: Alberta)
- Fabio Guzmán Saladin, Guzmán Ariza (Dominican Republic)
- Matt Mathews, McGuireWoods (US: Virginia)
- Stephan Menzemer, Graf von Westphalen (Germany)
- Paul Plunkett, Larkin Hoffman (Minnesota)
- Steve Tugend, Kegler Brown (Ohio)
- Tom Pickthorn, Mills & Reeve (United Kingdom)
- Melissa Salhab Sykes, McGinnis Lochridge (Texas)
- John Tang, DHH from Beijing (China)
- **John White, Beauchamps (Ireland)**
- **Susan Wissink, Fennemore (Arizona)**

## 2024 OFFICERS

- **Chair:** Paul Plunkett, Larkin Hoffman (US: Minnesota)
- **Vice Chair:** Celeste Bruce, Rifkin Weiner Livingston (US: Maryland)
- **Secretary:** Fabio Guzmán Saladin, Guzmán Ariza (US: Dominican Republic)
- **Treasurer:** Tom Pickthorn, Mills & Reeve (United Kingdom)
- **Past Chair:** Mark Dunphy, Hall & Wilcox (Australia: Melbourne)



**SCGLEGAL<sup>®</sup>**

A WORLDWIDE NETWORK OF LEADING LAW FIRMS

**NEW  ORLEANS**





## NEW MEMBERS



CAPITOL ADVOCACY

**Shane LaVigne, Government Relations (US: California)**

**FABREGA MOLINO**

**José Juan Marquez (Panama)**



**Beth Clay, Government Relations (US: Mississippi)**

**60<sup>years</sup> | O'NEILL & BORGES LLC**

**Rosa Lázaro (Puerto Rico)**

# 2023 YEAR IN REVIEW & 2024 YEAR AHEAD

2023



2024





# Chambers AND PARTNERS

Jared P Dunham #hdghuv #hdg lqj #dz #I lup #  
Qhwz runv =WKH #HOIWH





**INSTANTLY CONNECT WITH  
122 INDEPENDENT LAW  
FIRMS IN 62 COUNTRIES AND  
ALL U.S. STATES**

**SCGLEAL<sup>®</sup>**  
A WORLDWIDE NETWORK OF LEADING LAW FIRMS



# OUR REGIONS

## ASIA & PACIFIC RIM

2,800 ATTORNEYS | 13 FIRMS | 80 OFFICES

## AFRICA & MIDDLE EAST

40 ATTORNEYS | 3 FIRMS | 7 OFFICES

## CANADA

600 ATTORNEYS | 9 FIRMS | 17 OFFICES

## EUROPE

2,250 ATTORNEYS | 24 FIRMS | 68 OFFICES

## LATIN AMERICA & CARIBBEAN

920 ATTORNEYS | 18 FIRMS | 40 OFFICES

## UNITED STATES

5,500 ATTORNEYS | 53 FIRMS | 256 OFFICES

**12,000+ Attorneys**





## 2023 RECURRING MEETINGS

- Europe
- Government Relations Taskforce
- Asia and Pacific Rim Canada
- Bankruptcy and Insolvency
- Latin America and Caribbean
- Cannabis
- Employment
- Women in Law
- U.S. Regions
- Government Procurement
- Technology & Digital Economy
- International Arbitration



## NEW PARTNERS INSTITUTE (NPI)

**33 GRADUATES IN 2022**  
**62 GRADUATES IN 2023**

### Executive Coaching Sessions

Group sessions + online training modules (video tutorials). Run-time average of six-minutes or less ensures minimal impact on billable time.

Immediately actionable with clear step-by-step instructions on how to apply each strategy.

- **How to Expand Your Professional Network Virtually**
- **Prospecting for New Clients in a Virtual Environment**
- **How to Succeed in a Virtual Pitch**
- **How to Differentiate from the Competition**
- **How to Enhance Your Professional Reputation with Social Media and Thought Leadership**

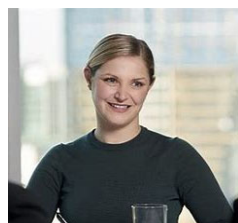




# NPI 2023 GRADUATING CLASS



**Emily Crowley**  
Curtis Thaxter  
(US: Maine)



**Emily Kyriacou**  
Hall & Wilcox  
(Australia: Melbourne)



**George Sax**  
Scharf Banks Marmor  
(US: Chicago)



**Guillermo Bayas  
Fernández**  
AGM Abogados  
(Spain)



**Héctor Ramírez  
Philippi,**  
Prietocarrizosa  
Ferrero DU & Uría  
(Colombia)



**Irina Parvulescu**  
Vernon | David  
(Romania)



**Jason Brokaw**  
Giffin, Winning,  
Cohen & Bodewes  
(US: Illinois)



**Jennifer Shanley**  
Robinson+Cole LLP  
(US: Connecticut)



**John "Sean" Jennings**  
Ireland Stapleton  
Pryor & Pascoe  
(US: Colorado)

# NPI 2023 GRADUATING CLASS



**Alex Pham**  
DSM Avocats à la Cour  
(Luxembourg)



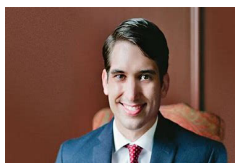
**Alice Balme**  
Wynn Williams  
(New Zealand)



**Amanda Wong Bodden**  
Travers Thorp Alberga  
(Cayman Islands)



**Anne-Tyler Morgan**  
McBrayer  
(US: Kentucky)



**Blake Piel**  
Capell & Howard  
(US: Alabama)



**Briana Martinez**  
Kaempfer Crowell  
(US: Nevada)



**C. Hazal Baydar**  
Moroğlu Arseven  
(Turkey)



**Clíodhna Walsh**  
Beauchamps LLP  
(Ireland)



**Eduardo Sotelo-Cauduro**  
Sanchez Devanny  
(Mexico)



# NPI 2023 GRADUATING CLASS



**Josafat Izaguirre**  
Melara &  
Asociados  
(Honduras)



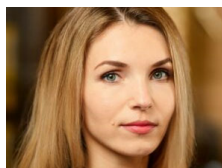
**Josh Tyler**  
Wynn Williams  
(New Zealand)



**Judith Feinberg Albright**  
Rath, Young and  
Pignatelli  
(US: New Hampshire)



**Julian Marris**  
Harrang Long  
(US: Oregon)



**Kateryna Tsvetkova**  
GOLAW  
(Ukraine)



**Kenny Lam**  
Rosli Dahlan Saravana  
Partnership  
(Malaysia)



**Kristopher Kunasingam**  
Hall & Wilcox  
(Australia: Melbourne)



**Laura Kurtz**  
Eckert Seamans  
(US: Pennsylvania)



**Leandro Corral**  
Guzmán Ariza  
(Dominican Republic)

## NPI 2023 GRADUATING CLASS



**Lisa Danay Wallace**  
WeirFoulds  
(Canada: Ontario)



**Lucien Nel**  
Field Law  
(Canada: Alberta)



**Lucy Rooney**  
Holman Webb  
(Australia: Sydney)



**Madelaine Katz**  
Rifkin, Weiner, Livingston  
(US: Maryland)



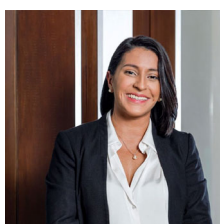
**Marcus Eason**  
McGinnis Lochridge  
(US: Texas)



**Maren Mönchmeyer**  
GvW Graf von  
Westphalen  
(Germany)



**Maria Almeida  
Fernandes**  
Ferreira Pinto Cardigos  
(Portugal)



**Mariela Martínez**  
Alta Batalla  
(Costa Rica)



**Mark Davison**  
Mills & Reeve  
(United Kingdom)

# NPI 2023 GRADUATING CLASS



**Matthew Carlson**  
Boutin Jones  
(US: Sacramento)



**Michael Judd**  
Parsons Behle  
& Latimer  
(US: Utah)



**Michèle Remund**  
Kellerhals Carrard  
(Switzerland)



**Mike Doesburg**  
Wynn Williams  
(New Zealand)



**Pei-Ling Wong**  
CNPLaw LLP  
(Singapore)



**Safina Madhani**  
Mohamed Madhani  
& Co  
(Kenya)



**Sean Gallagher**  
Fraser Trebilcock  
(US: Michigan)



**Susan Eccles**  
Adams and  
Reese  
(US: Louisiana)



**Teio Senda**  
Clark Wilson  
(Canada: British  
Columbia)



**Tessa Capeloto**  
Wiley  
(US: Washington,  
D.C.)



**Tony Verghese**  
J. Sagar Associates  
(India)



**Trang Nguyen**  
Dilinh Legal  
(Vietnam)



# NETWORKING AT INDUSTRY EVENTS



## *Join Us for a Drink*

*SCG Legal, your firm's global network of trusted independent law firms, is hosting a cocktail reception on May 1 in Washington, DC.*

**If you are going to be town for the INTA meeting – or other reasons – let's meet up!**



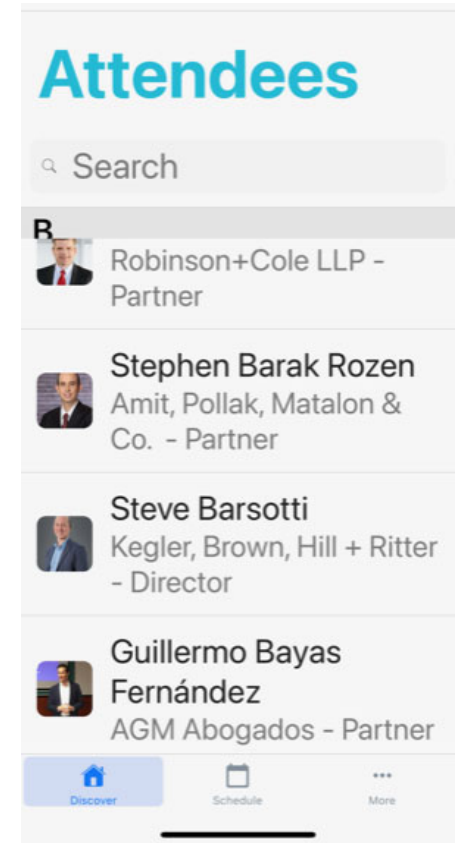
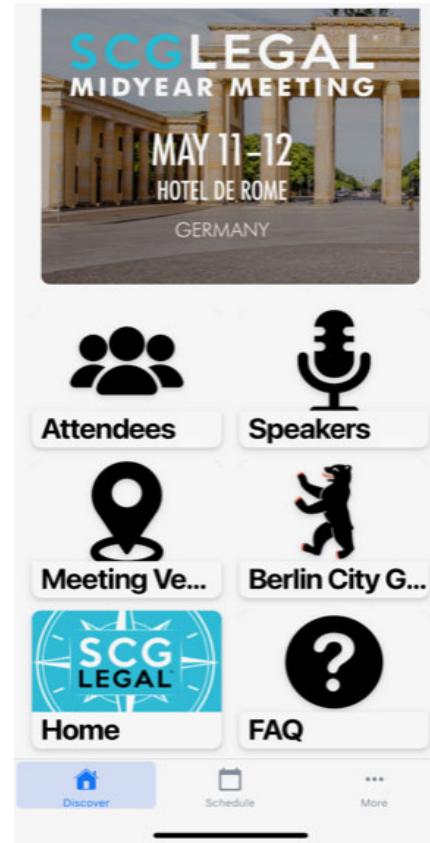
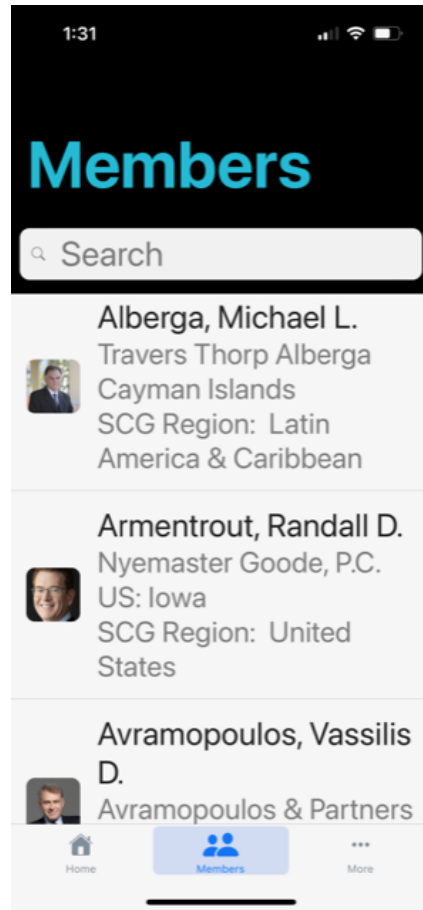
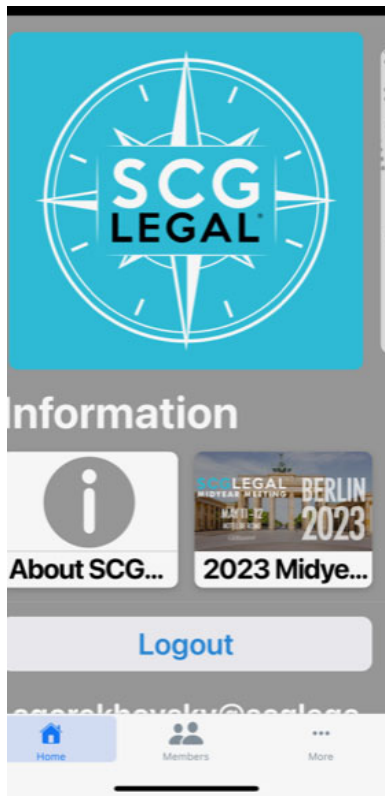
## MEMBERS-ONLY TRAINING PROGRAMS

- **LinkedIn**
- **Creating, Leveraging, and Sustaining Your Professional Identity**
- **Business Development Presentations**
- **Business Planning**
- **Best Practices for Writing Bios**
- **Guest Speakers at Regional Calls**
- **Building a High Performance Alternative Free Arrangement Culture**
- **Networking for Lawyers**





# GREAT NEW APP



# VIRTUAL NETWORKING



- **Firm-to-Firm Meetups**
- **Wine Tastings**
- **Happy Hours**
- **Global Connections Calls**



# DEI ADVOCATE CERTIFICATION

## MISSION & BENEFITS

### Mission

SCG's mission is to support member firms in addressing their most significant diversity, equity, inclusion (DEI) challenges and to strengthen firm cultures in which all professionals thrive.

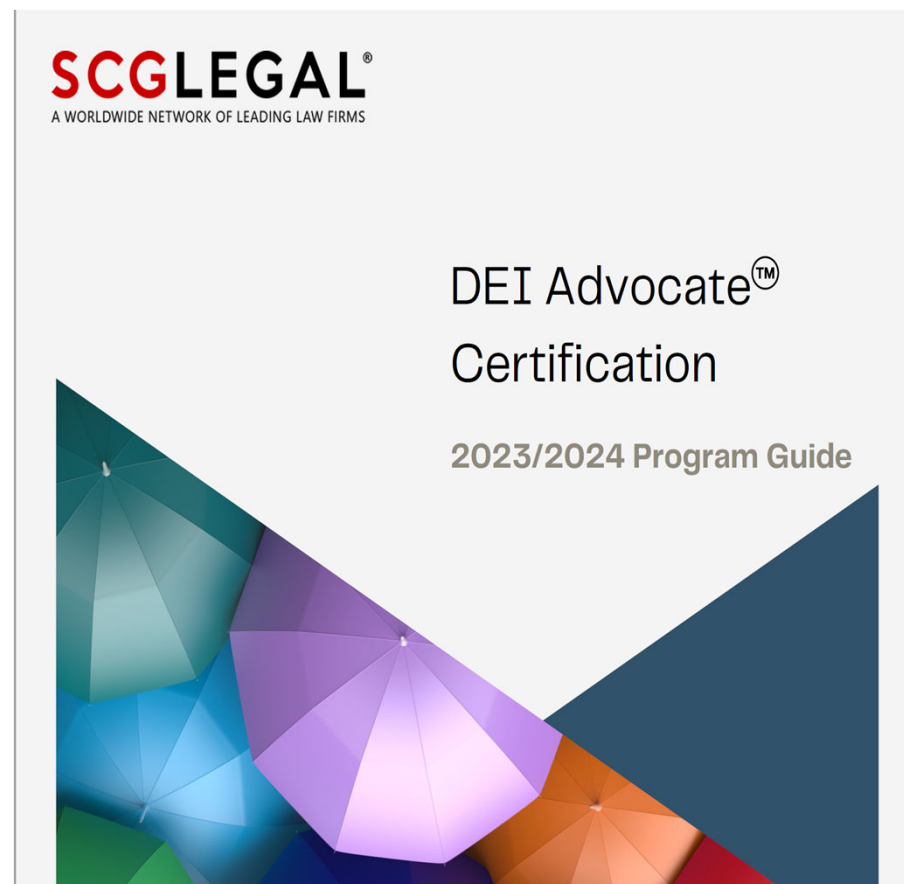
### Benefits - Participating firms will:

- Receive coaching and insights from Coston Consulting to help advance their efforts.
- Advance their DEI efforts through data tracking, customized programs, and accountability measures.
- Have a community to learn from and share best practices to address common challenges faced by law firms and the broader legal industry.





- **Hiring & Recruiting**
- **Inclusion & Belonging**
- **Representation in Leadership**
- **Equity**
- **Cultural Awareness & DEI Training**





## ENGAGE

Our mission is to expand the potential for every SCG member firm by increasing points of engagement, fostering collaboration and providing additional tools and resources for success.





# SCG MEMBER TOUCHPOINTS

Increase Engagement within Firm

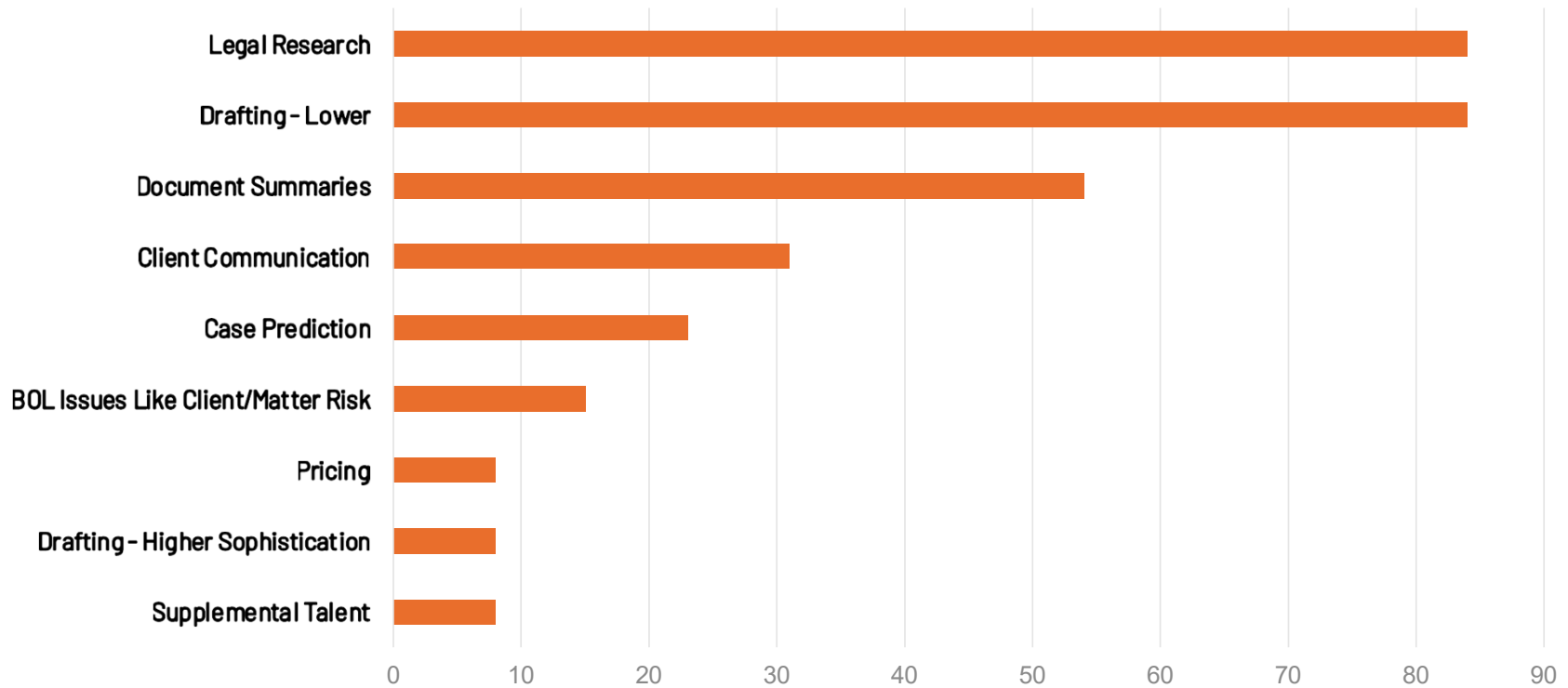




**Launch Fall 2023**

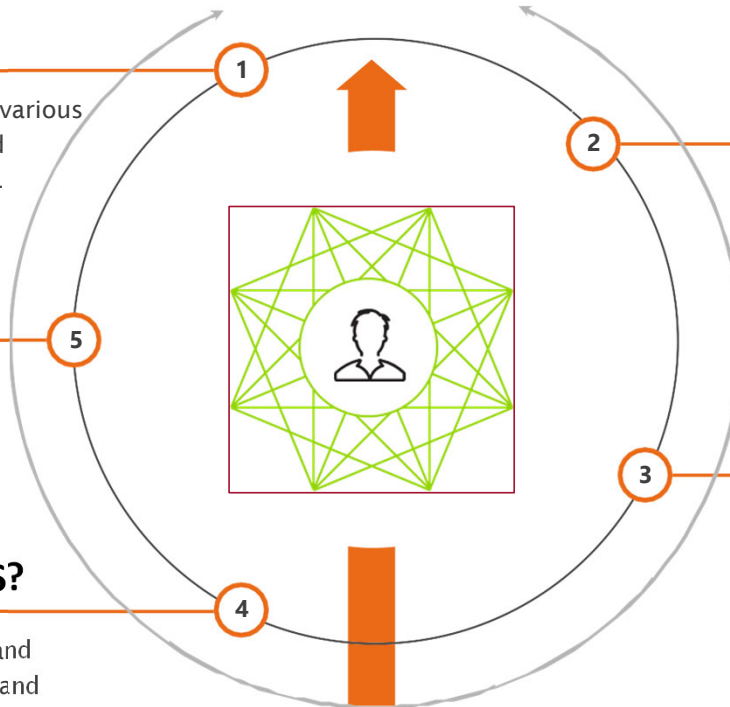
# **SCG Legal AI Strategy Exchange**

# AI APPLICATIONS FOR REVIEW



# AI INTEGRATION: STRATEGIC EXECUTION BLUEPRINT

## SCG EXCHANGE REVIEW



### IS THIS CORE TO MY FIRM?

- Across the board, AI applications will be present in various business processes, yet the level of investment and integration will be tailored to their individual merit.

### WHAT IS THE LONG-TERM IMPACT ON MY FIRM?

- Analyzing the potential long-term implications and transformational capacity of AI adoption on your business can help to anticipate future trends and position your organization for sustained success.

### WHAT ARE THE HUMAN FACTORS?

- Highlighting the role of culture, adoption, change, and intuitive AI interfaces can promote wider adoption and effective utilization of AI solutions, improving productivity and user satisfaction.

### HOW SHOULD I THINK ABOUT ETHICS AND COMPLIANCE?

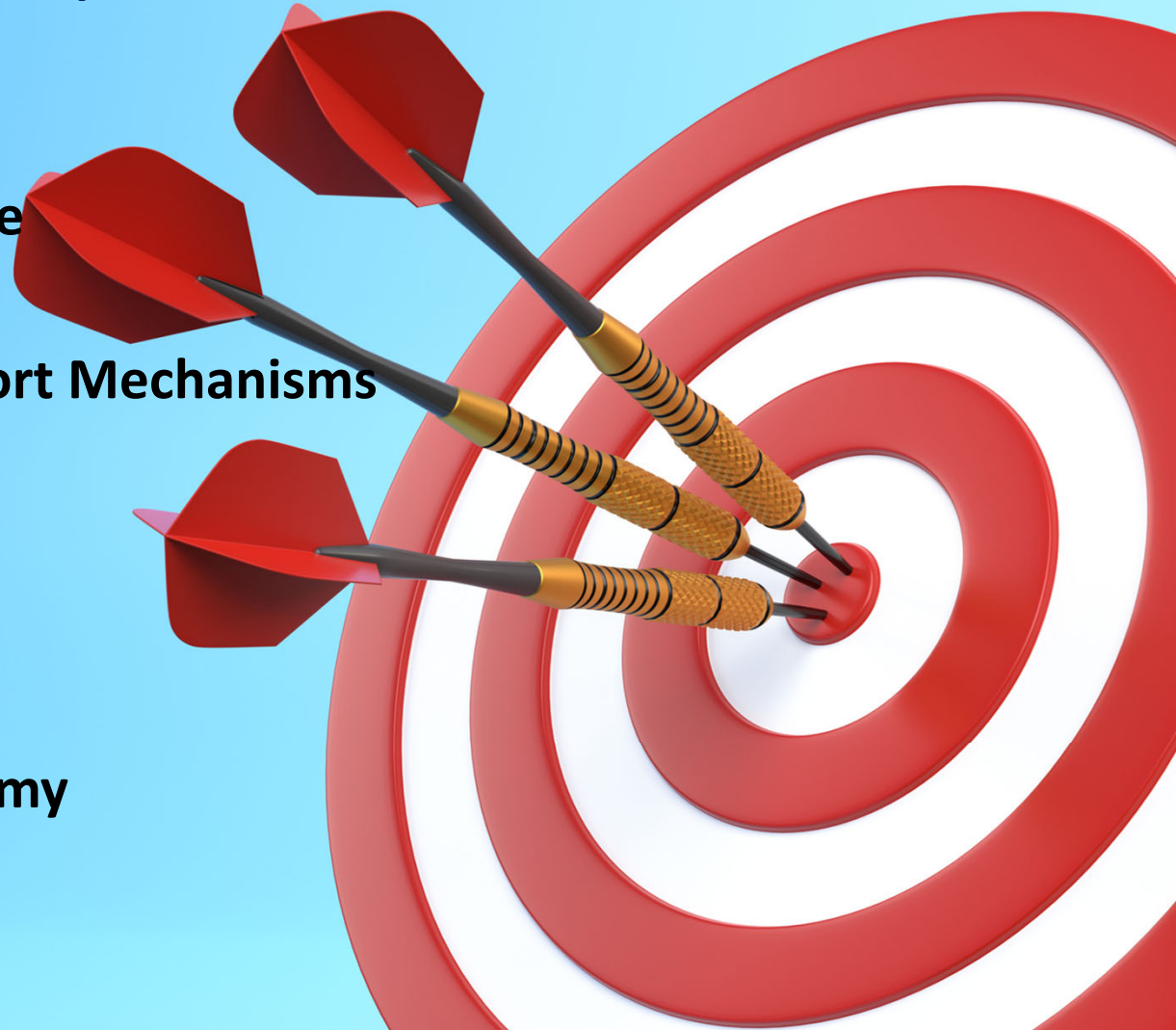
- It is critical to uphold ethical standards and regulatory compliance in AI, emphasizing transparency, data protection, non-discrimination, and adaptability.

### HOW SHOULD I THINK ABOUT DATA ACCURACY?

- Accurate data (ground truth) is essential because it ensures that AI models are trained on correct information, leading to more precise predictions, more effective decision-making, and ultimately, better real-world results.

## 2023/2024 TARGETED PRACTICE INITIATIVES

- Environment/Energy Europe
- Life Sciences
- Implementation of Safe Sport Mechanisms
- Infrastructure
- Intellectual Property
- Mergers & Acquisitions
- Tax
- Technology & Digital Economy
- Trusts and Estates
- White Collar







# 2023 #SCGTHRIVE WEBINAR SERIES

October 23, 2023

10:30 a.m. – 11:30 a.m. (EDT)

**How Does Trust Shape & Influence  
Every Aspect of Our Lives**

**A Special Presentation of the  
2023 Edelman Trust Barometer  
(Global Report)**



## 2024 MEETINGS



Anantara The Marker Dublin Hotel  
Room Rate \$369 Euro



Beverly Hilton Hotel  
Room Rate \$430 US



## KEYNOTE SPEAKERS



Bertie Ahern  
former Irish  
Taoiseach  
*(Prime Minister)*



Liz O'Donnell,  
former  
Government  
Minister



## FUTURE MEMBER MEETINGS

### 2025

- Annual – Austin, TX
- Midyear – Barcelona

### 2026

- Annual – Washington, DC
- Midyear – Melbourne





## KEYNOTE

# STRATEGIC FORESIGHT: THE FUTURE OF AI & HOW EMERGING TECHNOLOGIES WILL CHANGE THE WORLD

**Sam Jordan**

Future Today Institute





# Practicing Law in 2040

Sam Jordan

Futurist @ Future Today

Institute

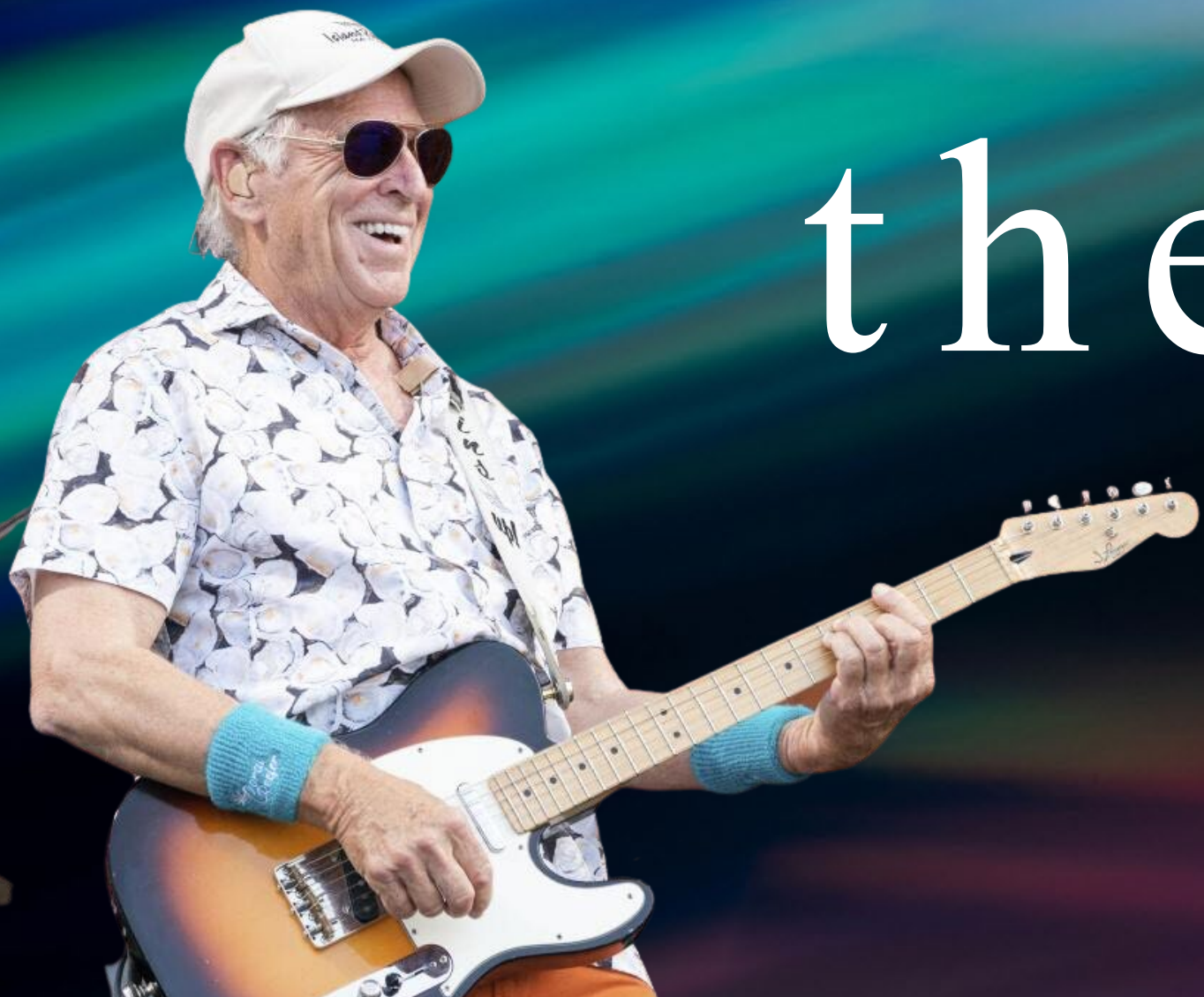




I cannot predict  
the Future.



I cannot predict  
the Future.






A Futurist models  
multiple plausible  
futures.



# Strategic Foresight

The analysis of data and information combined with possible uncertainties, to anticipate multiple possible and plausible versions of the future, in order to be prepared for anything.

The background of the slide features a silhouette of an astronaut standing on a dark, cratered lunar surface. The astronaut is positioned centrally, looking out towards a vast, star-filled sky. A prominent, glowing orange and red nebula or galaxy structure stretches across the upper right portion of the frame, adding a sense of cosmic scale and depth to the scene.



# Strategic Foresight

Trends  
(Data and  
Information)

+

Uncertainties  
(What we can't  
know)

=

Multiple  
plausible  
futures



A blue-tinted background image featuring a woman's face in a futuristic helmet and a car wheel.

Preparation.

NOT

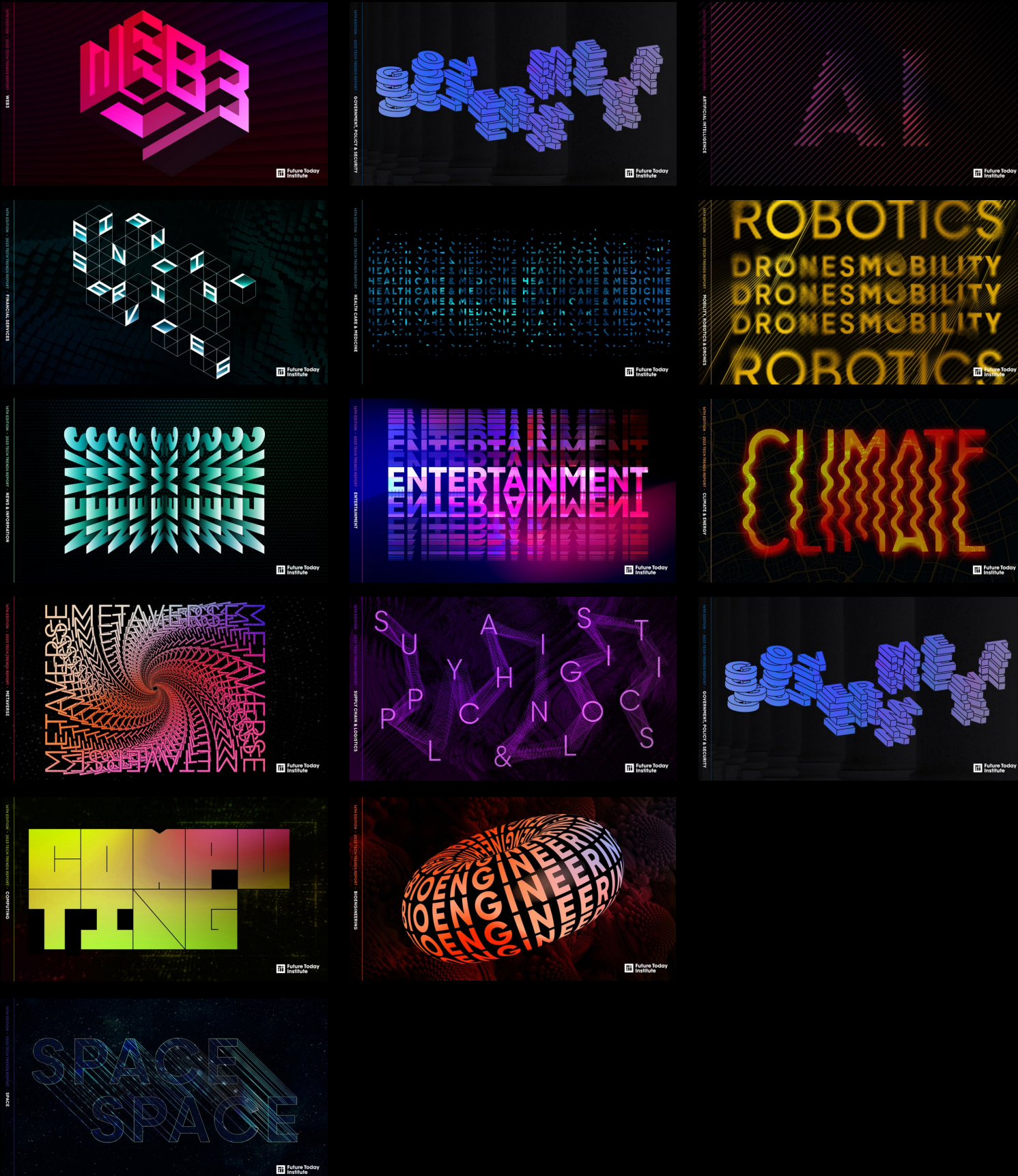
Prediction



# 2023 FTI Trend Report

Web 3  
Metaverse  
Computing  
Supply Chain  
Bioengineering  
AI  
Robots, Drones,  
& Mobility

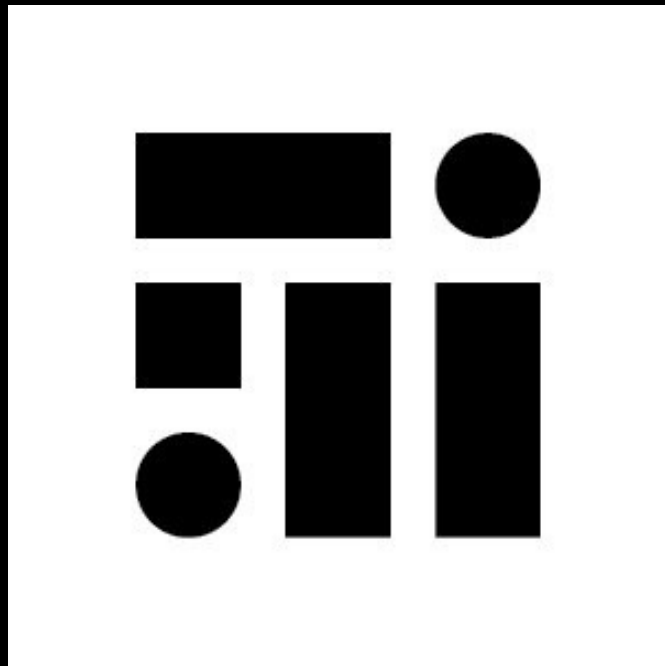
Financial Services  
News &  
Information  
Government  
Health & Medicine  
Entertainment  
Space  
Climate



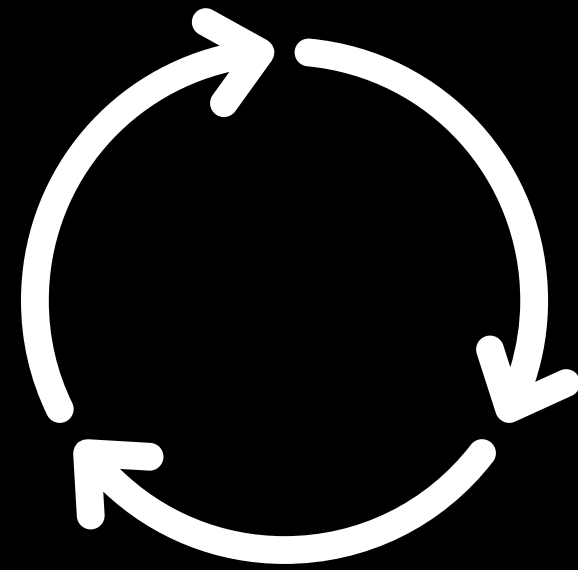


Our Goal:  
Use Strategic  
foresight to come  
up with multiple  
plausible  
scenarios.

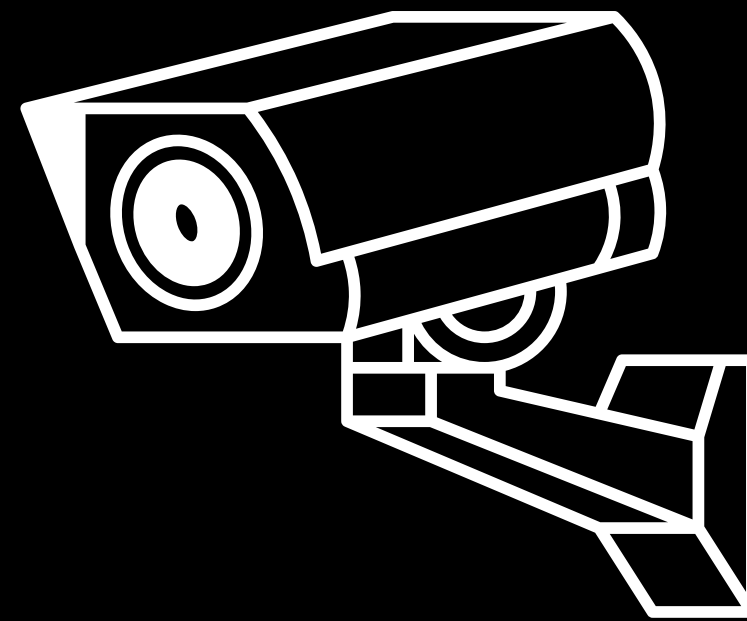




FTI's Strategic  
Foresight  
Methodology



Insight 1:  
Humans and  
computers are in  
a virtuous cycle.



Insight 2:  
Everything is  
trackable.

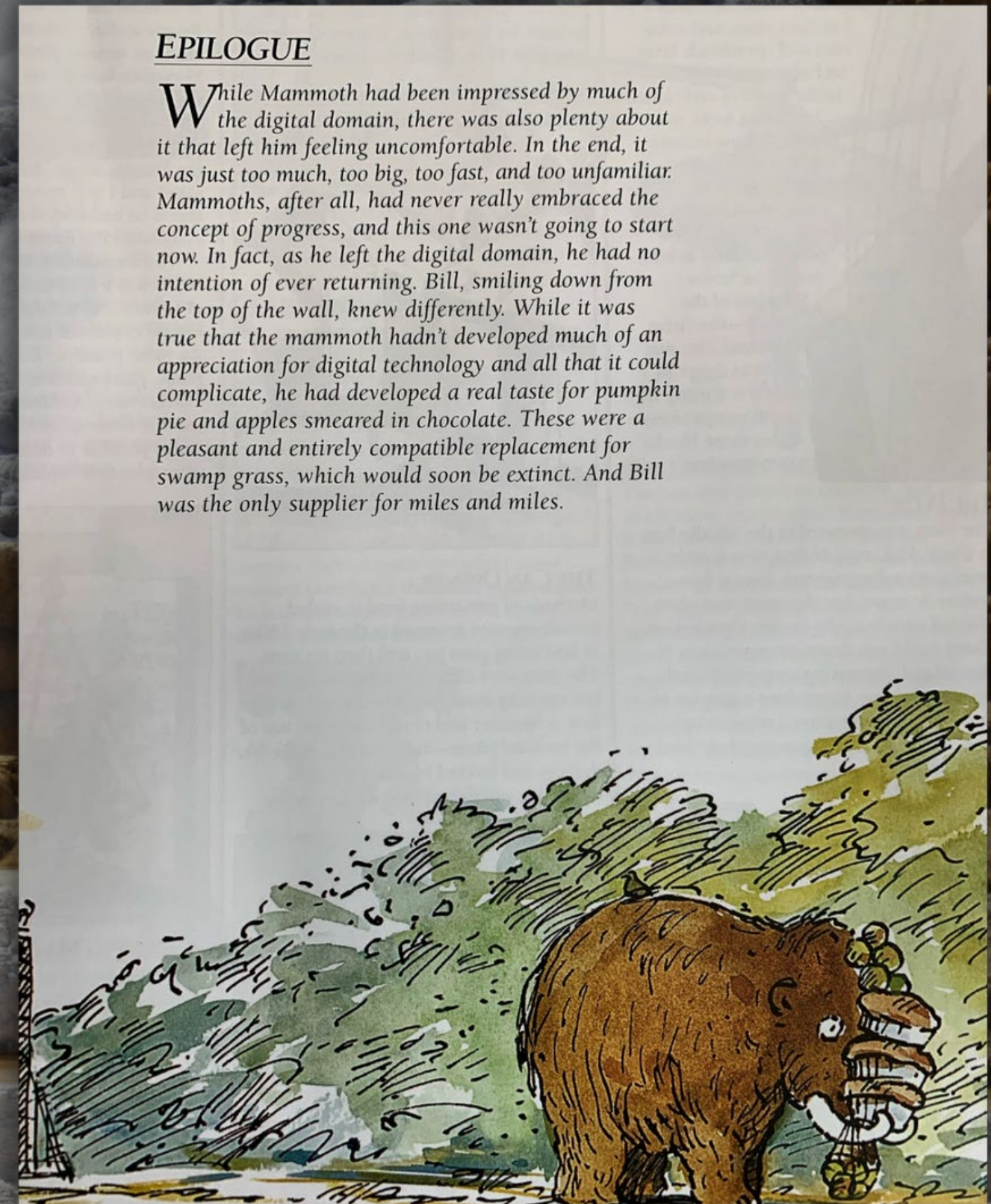
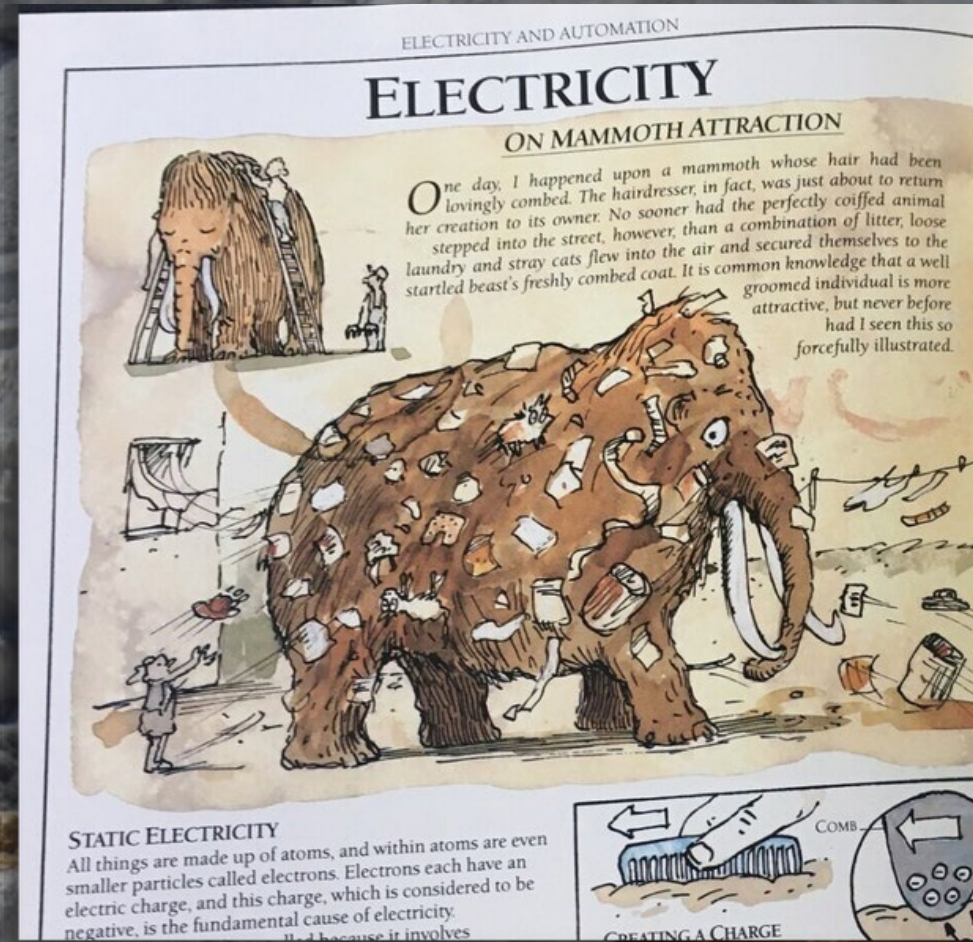
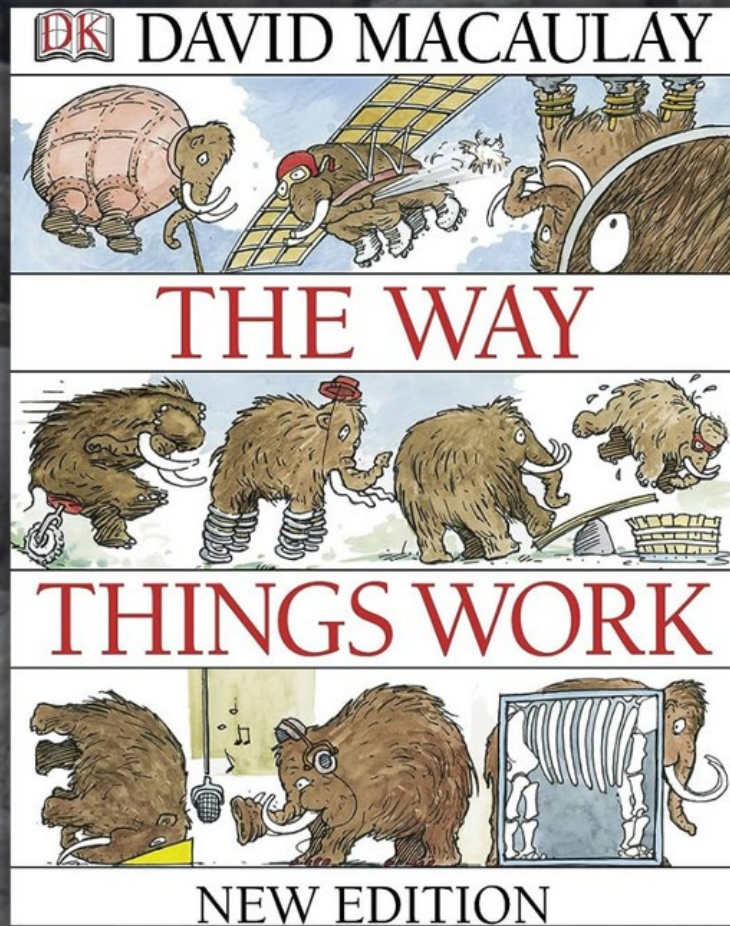


Scenarios

---

Trends & Uncertainties









DO N'T BE  
LIKE THE  
MAMMOTH.



# FTI's

# Forecasting

# Funnel





STEP 1:

# Signals & Trends



# STEP 1: SIGNALS & TRENDS


HOME > TECH

## AI 'prompt engineer' jobs can pay up to \$375,000 a year and don't always require a background in tech


Britney Nguyen May 1, 2023, 11:34 AM EDT





 **Prompt Engineer**  
HEBBIA  
New York, NY  
via Greenhouse  
🕒 14 days ago 📅 Full-time

 **FT/PT Remote AI Prompt Engineering & Evaluation - Will Train**  
DataAnnotation.tech  
Anywhere  
via We Work Remotely  
🏠 Work from home 📁 Contractor

 **Prompt Engineer**  
Momentum Design Lab  
New York, NY  
via Prompt Engineering Jobs  
🕒 4 days ago 📅 Full-time 🎓 No degree mentioned

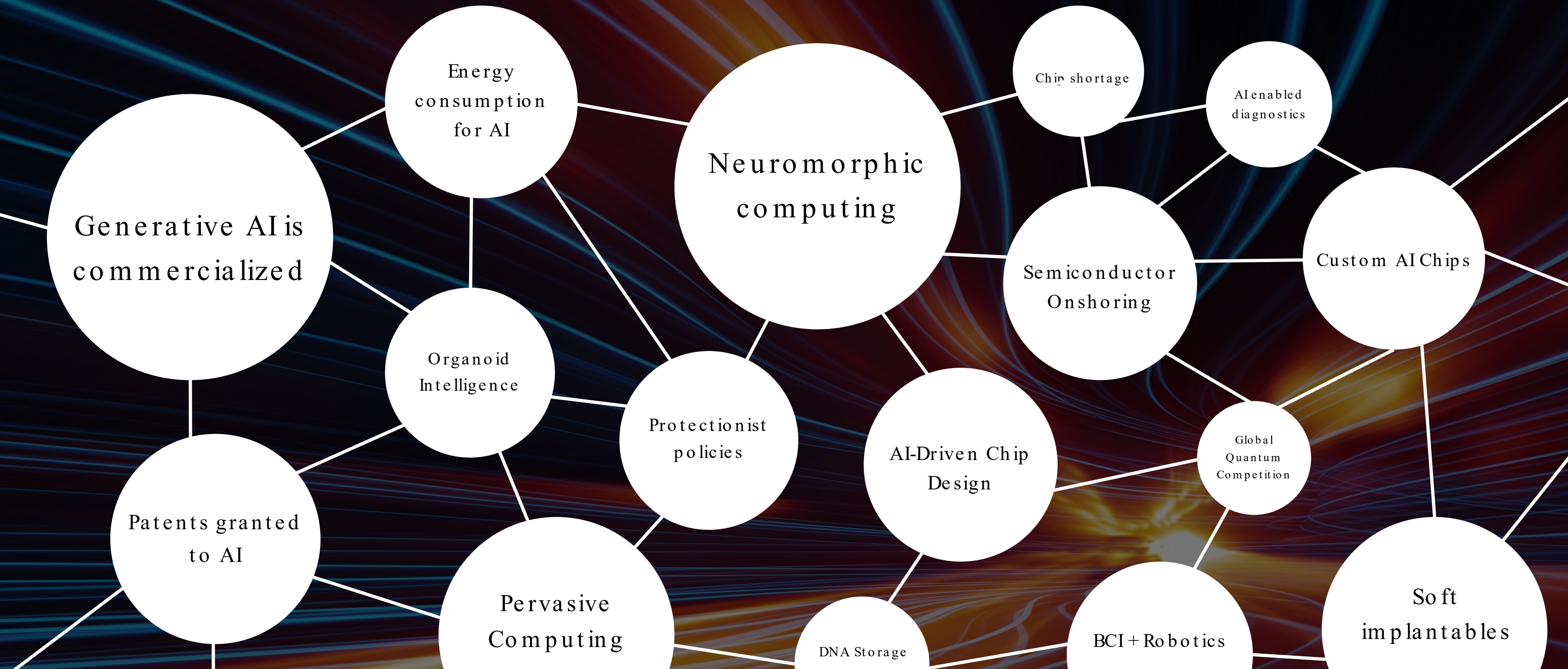
 **Prompt Engineers**  
forhyre.com  
New York, NY  
via LinkedIn  
📅 Full-time

 **Prompt Engineering Lead**  
Robin AI  
New York, NY  
via LinkedIn

 **Prompt Design Engineer**  
Hover  
New York, NY  
via Ladders  
🕒 28 days ago 💰 \$ 100K–200K a year 📅 Full-time  
🎓 No degree mentioned 🛡️ Health insurance



# STEP 1: SIGNALS & TRENDS





STEP 2:

Uncertainties



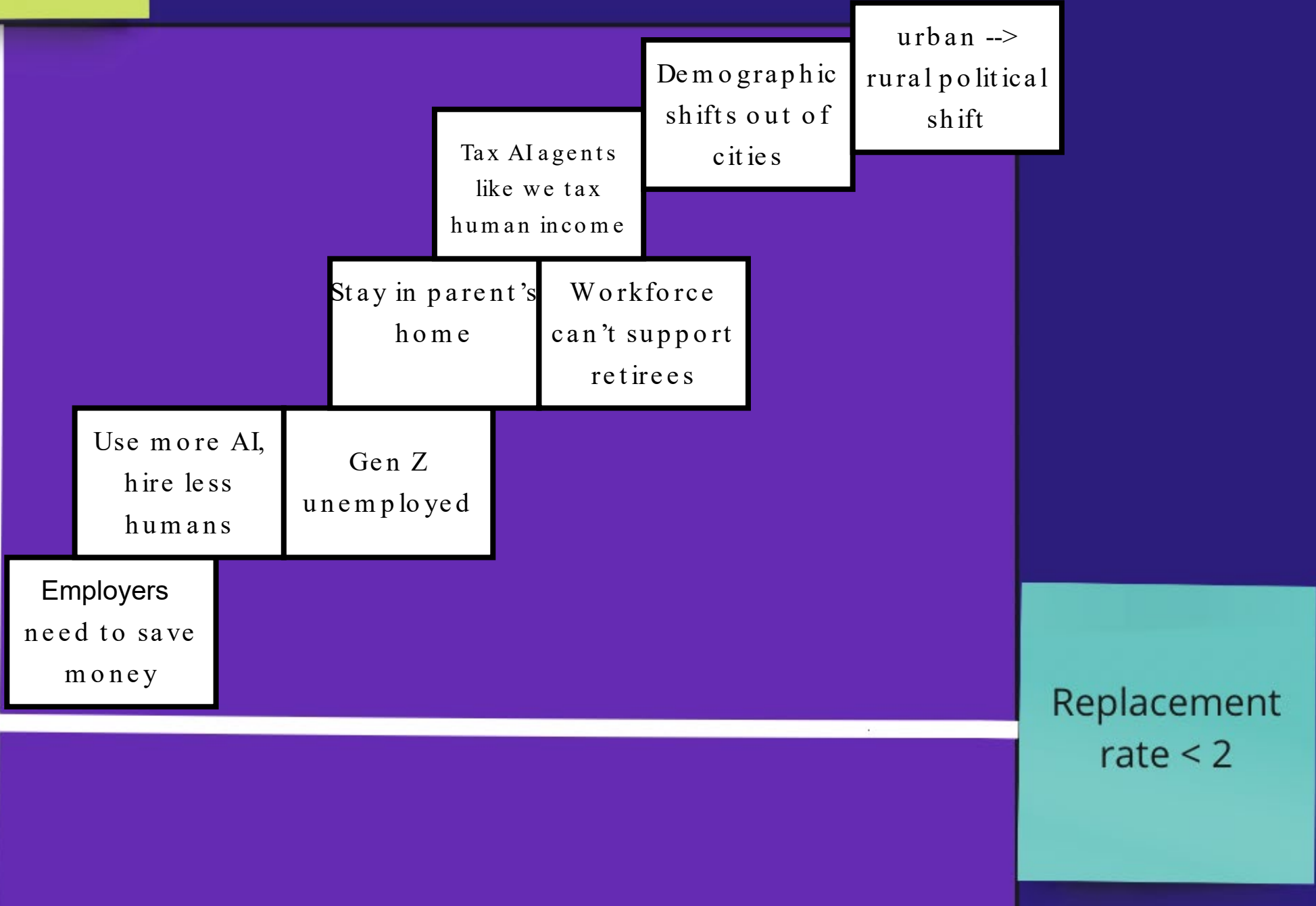
# STEP 2: UNCERTAINTIES

WHAT

IF...?



# Inflation





Secular  
Fertility  
Declines

Protectionist  
Policies



Middle  
class  
shrinks

Another  
pandemic



STEP 3:

Scenarios



# STEP 3: SCENARIOS

Narratives that ask “what if”  
using data and evidence.

Explore next order impacts.



STEP 4 :

Backcasting



# FTI's

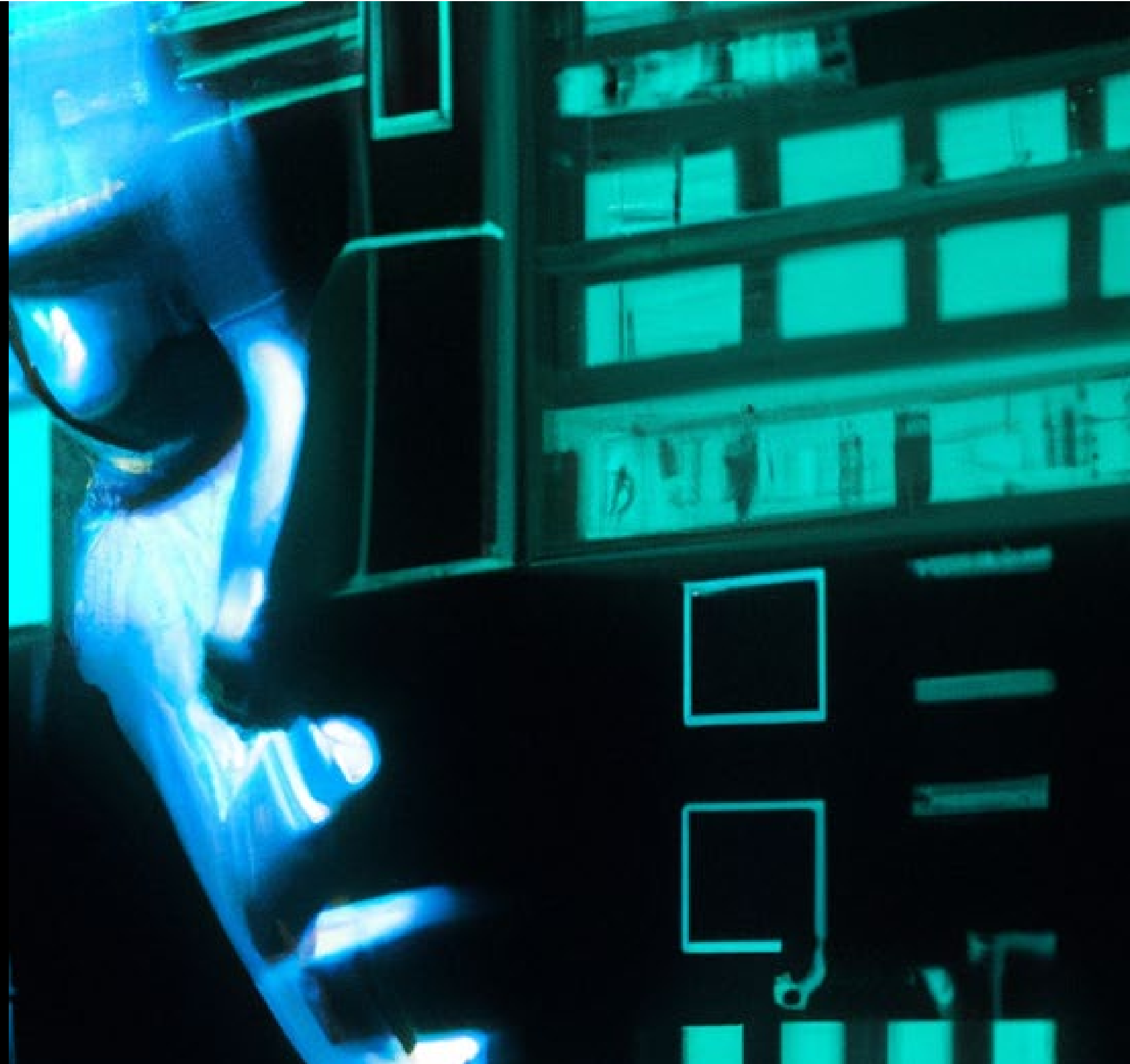
# Forecasting

# Funnel





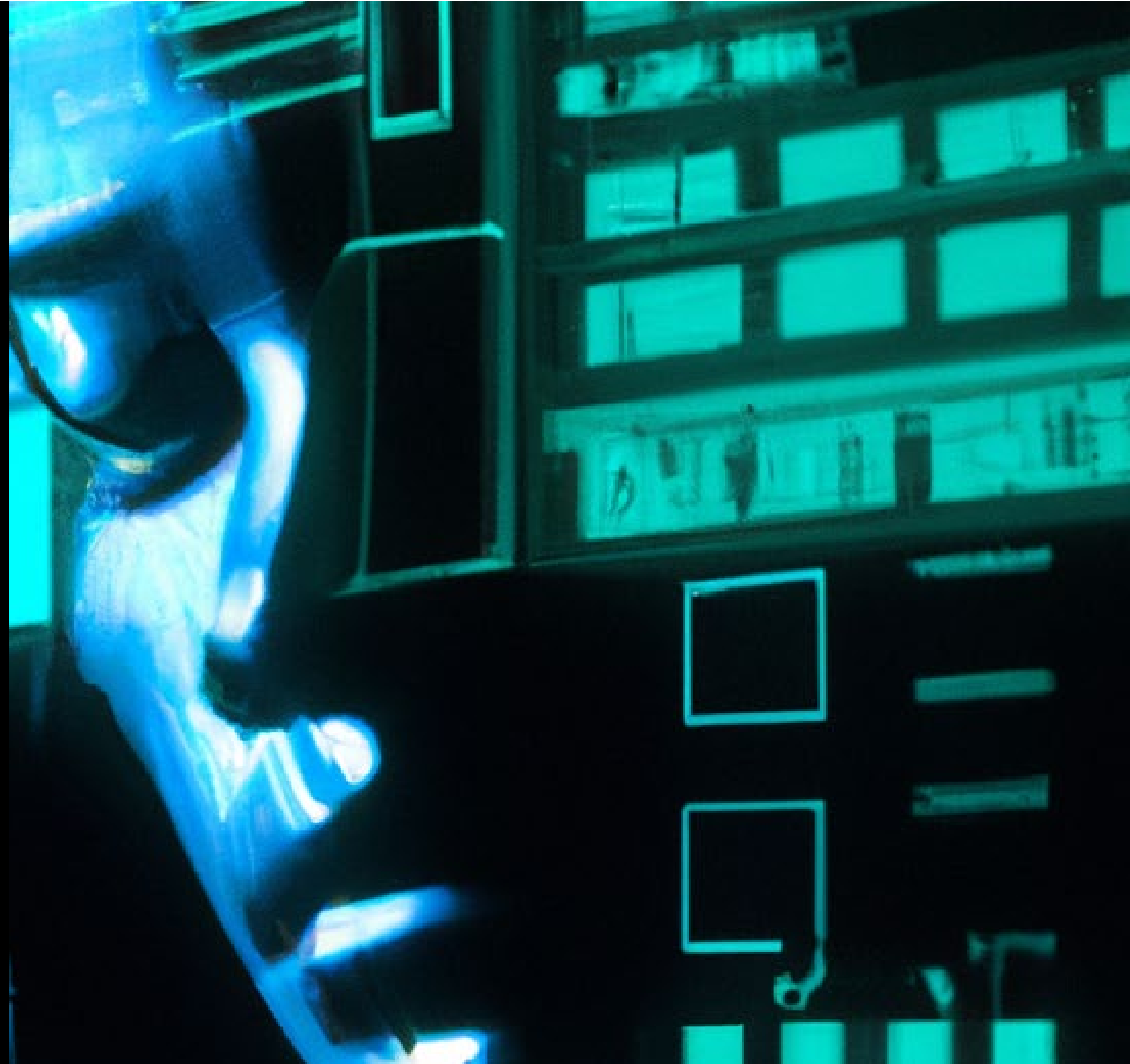
Insight:  
Humans and  
computers  
are in a  
virtuous cycle,  
driven by AI.





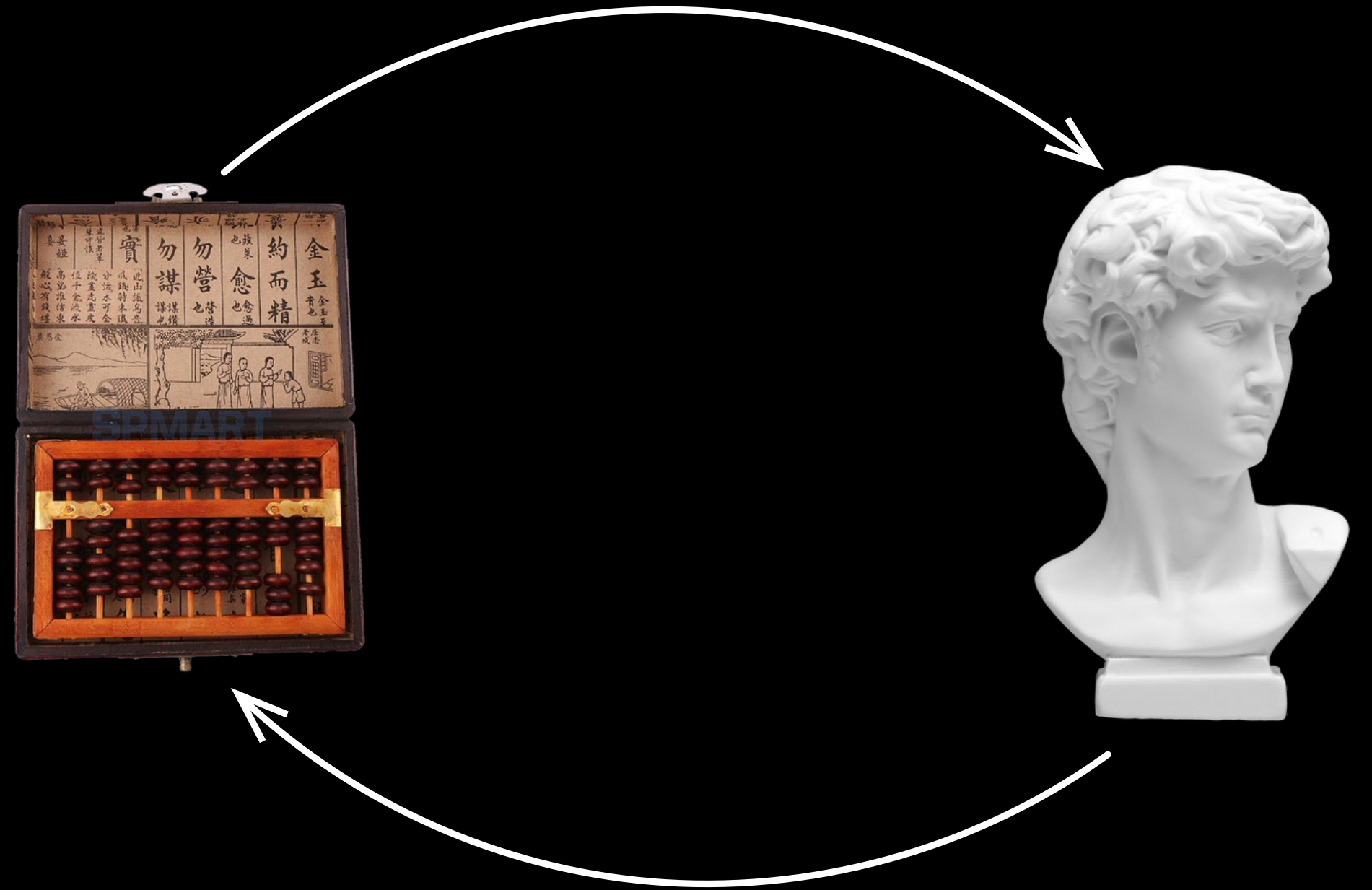
Implication:

This could challenge  
legal paradigms  
around personhood.





Virtuous Cycle:  
a self-reinforcing  
loop where  
advancements in  
one area lead to  
progress in the  
other, and vice  
versa.





Virtuous Cycle:  
a self-reinforcing  
loop where  
advancements in  
one area lead to  
progress in the  
other, and vice  
versa.





**Virtuous Cycle:**  
a self-reinforcing  
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one area lead to  
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other, and vice  
versa.









# GPT-4 Passes the Bar Exam

## GPT-4 Passes the Bar Exam

35 Pages • Posted: 15 Mar 2023 • Last revised: 5 Apr 2023

### [Daniel Martin Katz](#)

Illinois Tech - Chicago Kent College of Law; Bucerius Center for Legal Technology & Data Science; Stanford CodeX - The Center for Legal Informatics; 273 Ventures

### [Michael James Bommarito](#)

273 Ventures; Licensio, LLC; Stanford Center for Legal Informatics; Michigan State College of Law; Bommarito Consulting, LLC

### [Shang Gao](#)

Casetext

### [Pablo Arredondo](#)

Casetext; Stanford CodeX

Date Written: March 15, 2023



# How PwC will use generative AI to assist with legal work

The global firm recently announced a partnership with the legal startup Harvey, a platform built on artificial intelligence technology from ChatGPT creator OpenAI.

Published April 25, 2023



# How PwC will use generative AI to assist with legal work

The global firm recently announced a partnership with the legal startup Harvey, a platform built on artificial intelligence technology from ChatGPT creator OpenAI.

Published April 25, 2023



Businessweek

## **Walmart Is Using AI to Negotiate the Best Price With Some Vendors**

With chatbots instead of humans doing the haggling over cost and purchase terms, the retail giant is wringing more savings from contracts.



Businessweek

## **Walmart Is Using AI to Negotiate the Best Price With Some Vendors**

With chatbots instead of humans doing the haggling over cost and purchase terms, the retail giant is wringing more savings from contracts.



# Generative AI in the Legal Industry...so what?

- Rapid pace of improvement
- Impact on business models
- Security emphasis on humans

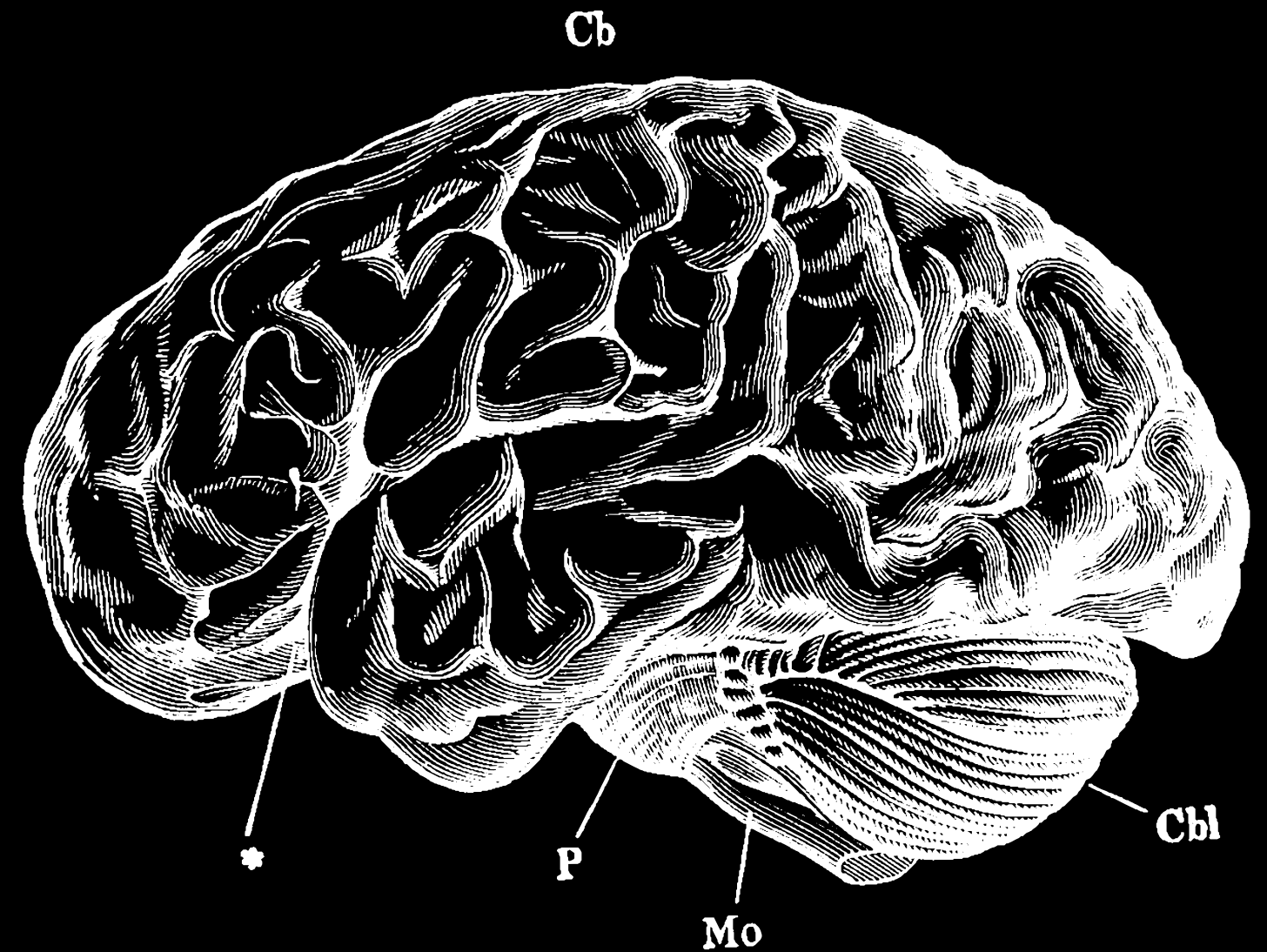


AI workloads  
use a lot of  
energy

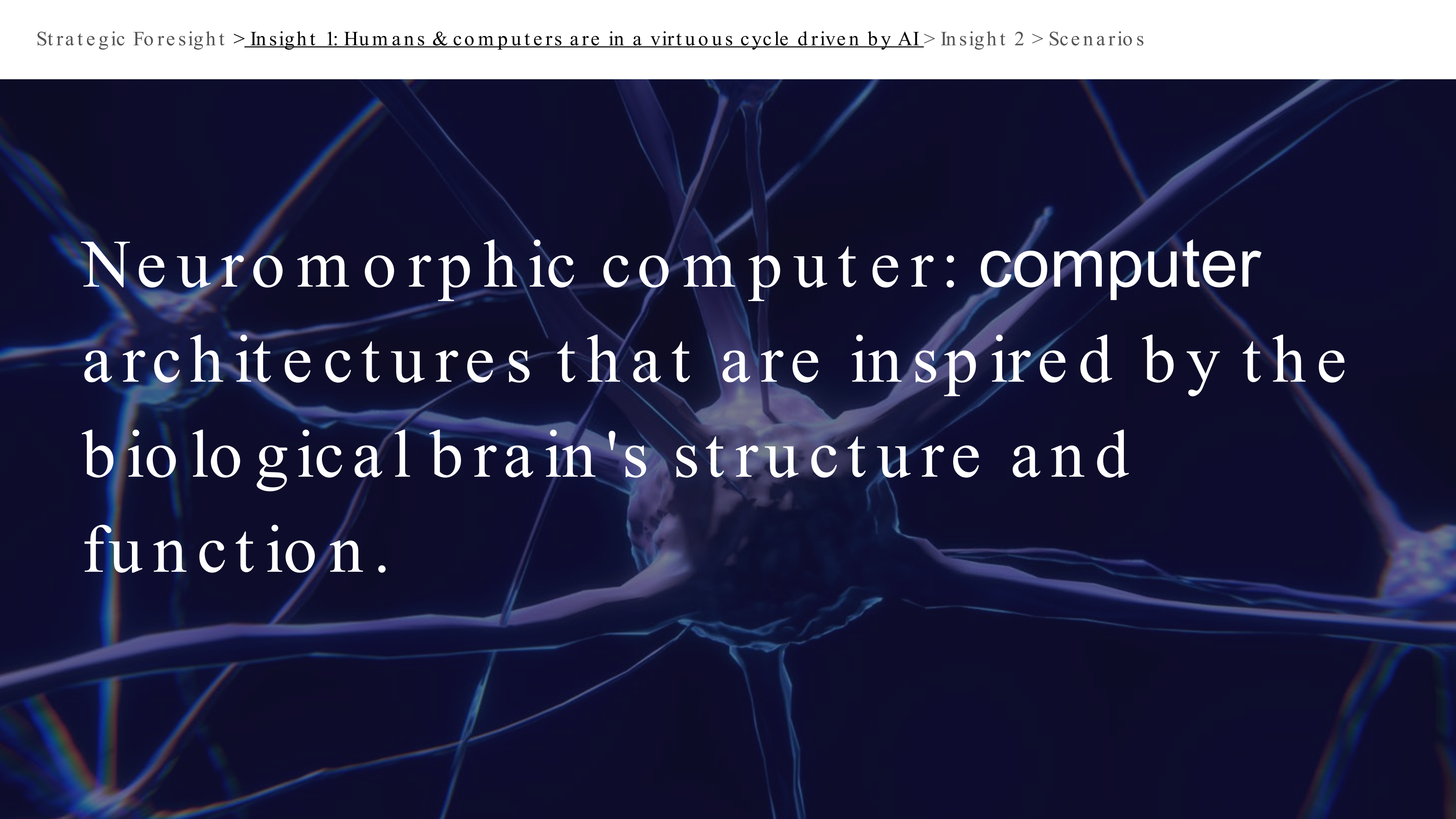




Researchers  
are rethinking  
computing  
architectures





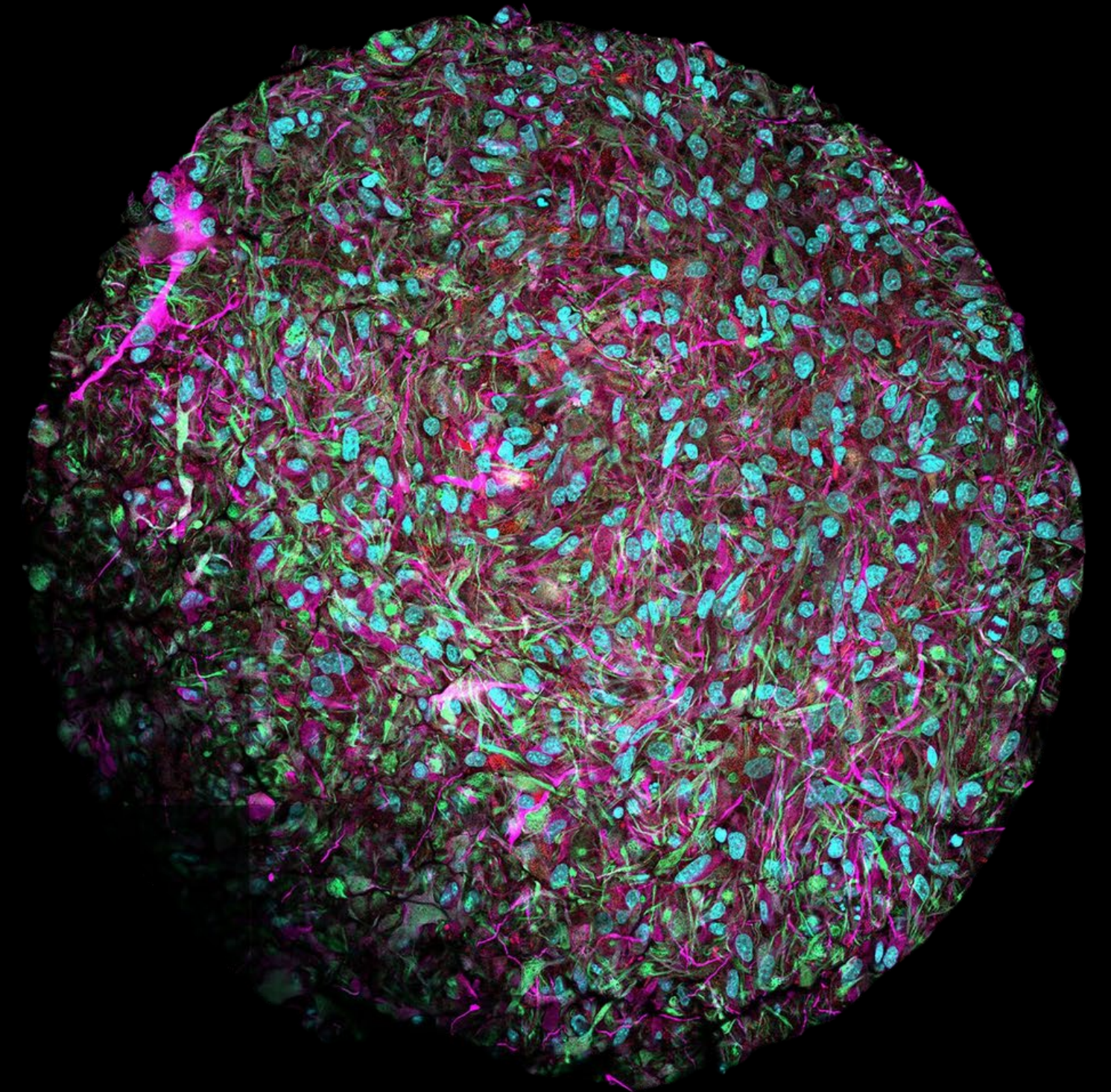


Neuromorphic computer: computer architectures that are inspired by the biological brain's structure and function.



# Organoid intelligence (OI): the new frontier in biocomputing and intelligence-in-a-dish

Lena Smirnova<sup>1</sup>, Brian S. Caffo<sup>2</sup>, David H. Gracias<sup>3,4,5,6,7,8</sup>,  
Qi Huang<sup>3</sup>, Itzy E. Morales Pantoja<sup>1</sup>, Bohao Tang<sup>2</sup>,  
Donald J. Zack<sup>9</sup>, Cynthia A. Berlinicke<sup>10</sup>, J. Lomax Boyd<sup>11</sup>,  
Timothy D. Harris<sup>12,13</sup>, Erik C. Johnson<sup>14</sup>, Brett J. Kagan<sup>15</sup>,  
Jeffrey Kahn<sup>16</sup>, Alysson R. Muotri<sup>17,18</sup>, Barton L. Paulhamus<sup>19</sup>,  
Jens C. Schwamborn<sup>20</sup>, Jesse Plotkin<sup>1</sup>, Alexander S. Szalay<sup>21,22,23</sup>,  
Joshua T. Vogelstein<sup>12</sup>, Paul F. Worley<sup>24</sup> and Thomas Hartung<sup>1,25\*</sup>





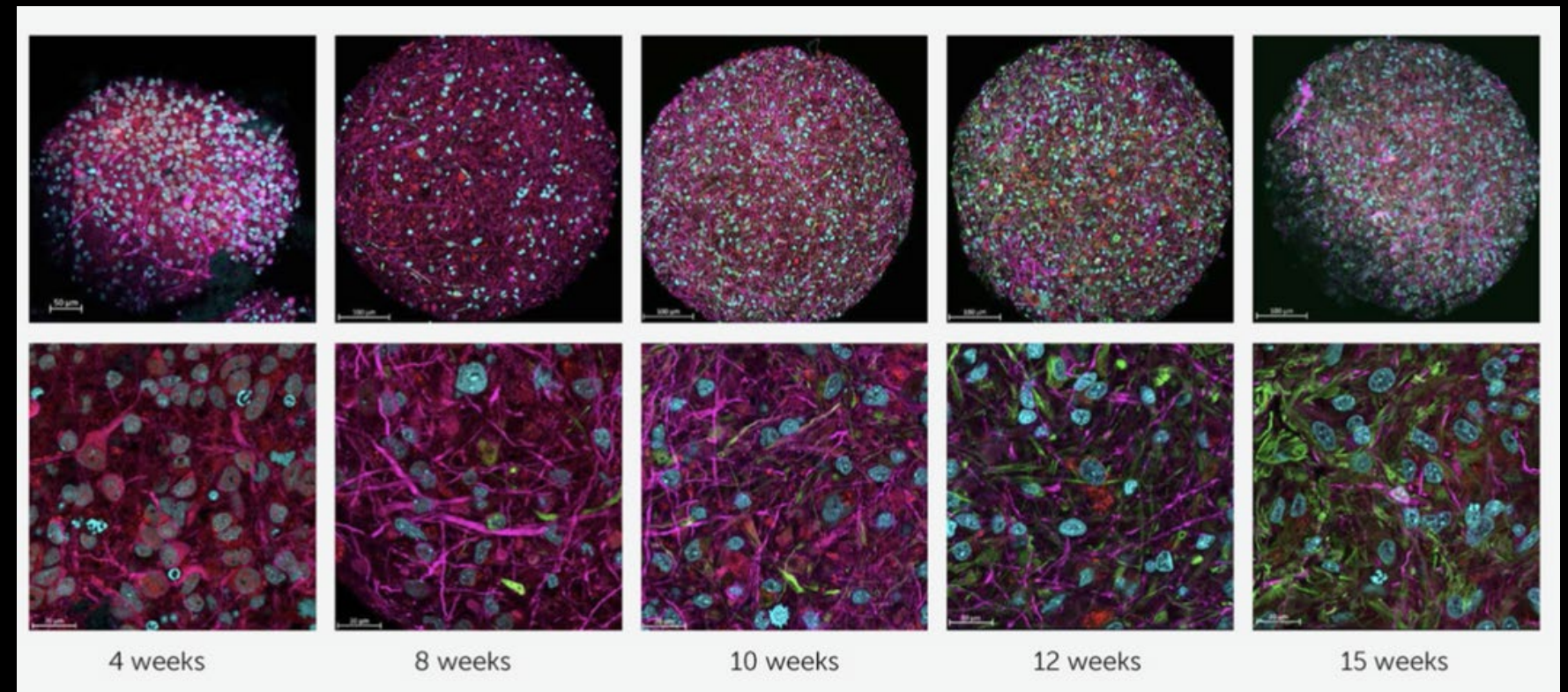
# Neuromorphic Computer:

Mimics brains architecture  
but uses silicon material



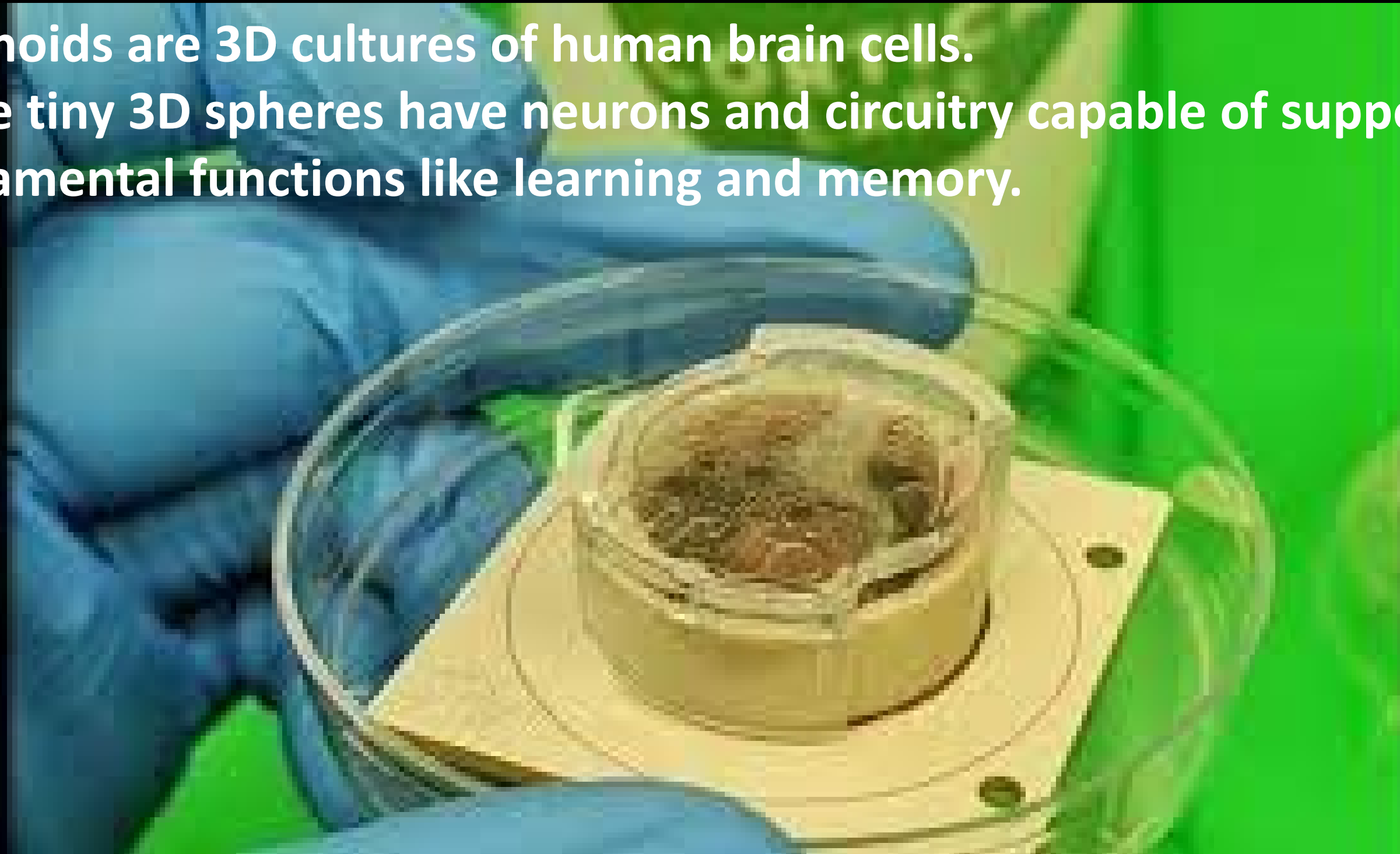
# Organoid Intelligence:

Uses biological materials for  
information processing

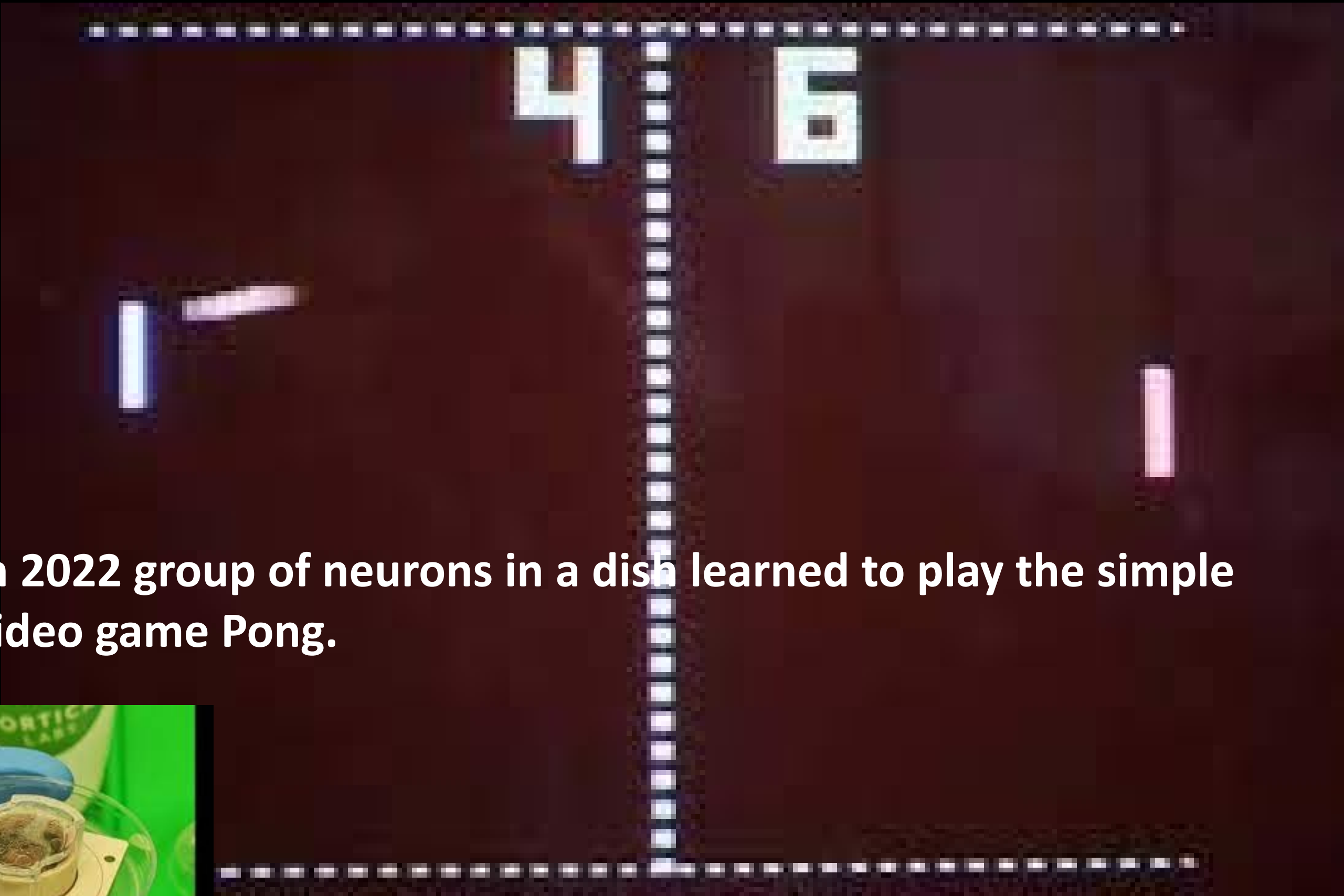




**Organoids are 3D cultures of human brain cells. These tiny 3D spheres have neurons and circuitry capable of supporting fundamental functions like learning and memory.**







**In 2022 group of neurons in a dish learned to play the simple video game Pong.**





# Researchers taught AI that runs on organoids to do math

> [bioRxiv](#). 2023 Mar 1;2023.02.28.530502. doi: 10.1101/2023.02.28.530502. Preprint

## Brain Organoid Computing for Artificial Intelligence

Hongwei Cai, Zheng Ao, Chunhui Tian, Zhuhao Wu, Hongcheng Liu, Jason Tchieu, Mingxia Gu, Ken Mackie, Feng Guo

PMID: 36909615 PMCID: [PMC10002682](#) DOI: [10.1101/2023.02.28.530502](#)

[Free PMC article](#)



# "Living Hardware"

> [bioRxiv](#). 2023 Mar 1;2023.02.28.530502. doi: 10.1101/2023.02.28.530502. Preprint

## Brain Organoid Computing for Artificial Intelligence

Hongwei Cai, Zheng Ao, Chunhui Tian, Zhuhao Wu, Hongcheng Liu, Jason Tchieu, Mingxia Gu, Ken Mackie, Feng Guo

PMID: 36909615 PMCID: [PMC10002682](#) DOI: [10.1101/2023.02.28.530502](#)

[Free PMC article](#)





If AI runs on  
human brain cells,  
is it closer to being  
a person?



# In 2021, South Africa granted a patent to an AI System

(12) INTERNATIONAL APPLICATION PUBLISHED UNDER THE PATENT COOPERATION TREATY (PCT)

(19) World Intellectual Property  
Organization  
International Bureau



(10) International Publication Number  
**WO 2020/079499 A1**

(43) International Publication Date  
23 April 2020 (23.04.2020)

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*B65D 8/00* (2006.01)      *B65D 1/02* (2006.01)  
*B65D 6/00* (2006.01)      *A61M 16/00* (2006.01)  
*B65D 13/02* (2006.01)      *A61M 21/00* (2006.01)

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(25) Filing Language:

English

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18275174.3      07 November 2018 (07.11.2018)      EP

(71) Applicant: **THALER, Stephen L.** [US/US]; 1767 Waterfall Dr., St Charles, Missouri 63303 (US).

(72) Inventor: **DABUS, The invention was autonomously generated by an artificial intelligence;** 1767 Waterfall Dr, St Charles, Missouri 63303 (US).

(74) Agent: **ABBOTT, Ryan;** 11601 Wilshire Blvd #2080, Los Angel, CA 90024 (US).

(81) Designated States (*unless otherwise indicated, for every kind of national protection available*): AE, AG, AL, AM, AO, AT, AU, AZ, BA, BB, BG, BH, BN, BR, BW, BY, BZ, CA, CH, CL, CN, CO, CR, CU, CZ, DE, DJ, DK, DM, DO, DZ, EC, EE, EG, ES, FI, GB, GD, GE, GH, GM, GT, HN, HR, HU, ID, IL, IN, IR, IS, JO, JP, KE, KG, KH, KN, KP, KR, KW, KZ, LA, LC, LK, LR, LS, LU, LY, MA, MD, ME, MG, MK, MN, MW, MX, MY, MZ, NA, NG, NI, NO, NZ, OM, PA, PE, PG, PH, PL, PT, QA, RO, RS, RU, RW, SA,



# WHAT IF...?



What if AI commmits a  
crime without a  
human in the loop?



What if an AI system  
misdiagnoses a patient?



What if devices that use  
biological materials are  
vulnerable to biological  
viruses?



What if using human  
architecture makes AI more  
sentient?



Insight:  
Everything will  
be traceable.






Implication  
This will  
redefine  
liability.



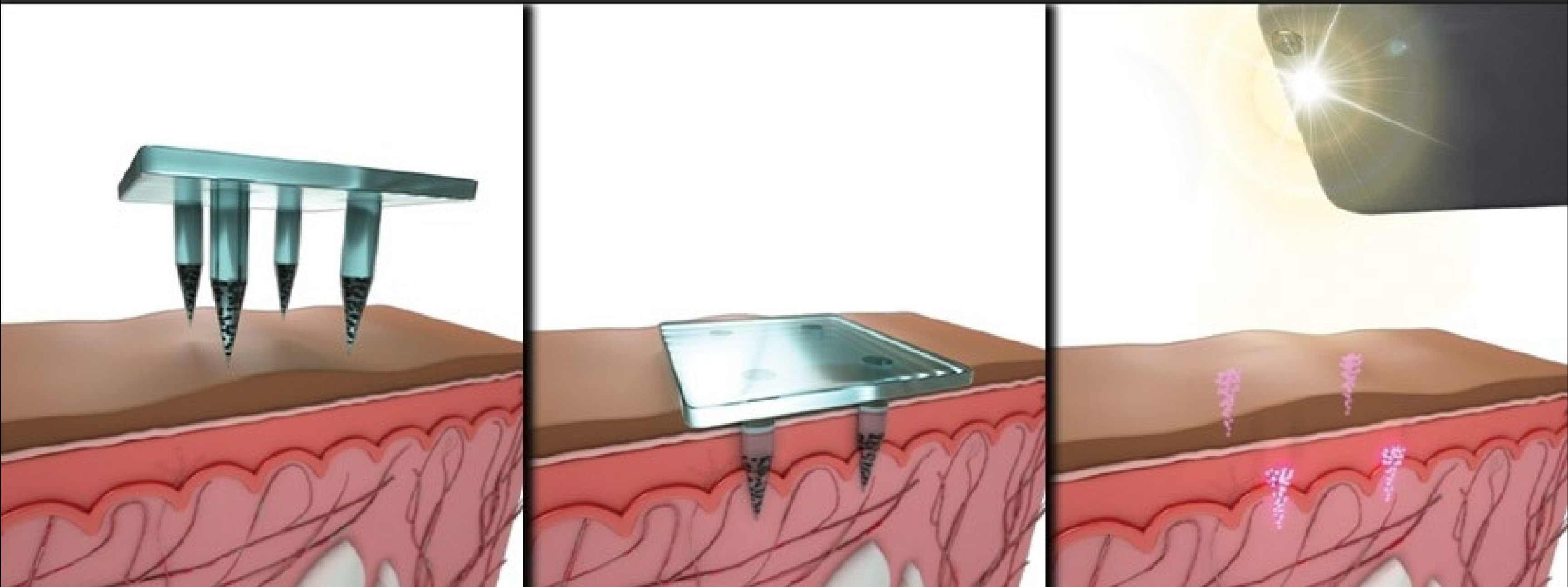




IoT refers to the interconnected nature of devices and systems that communicate with each other over the Internet.



# MIT researchers develop “on-patient” vaccine record









AI to  
interpret  
your  
mind.

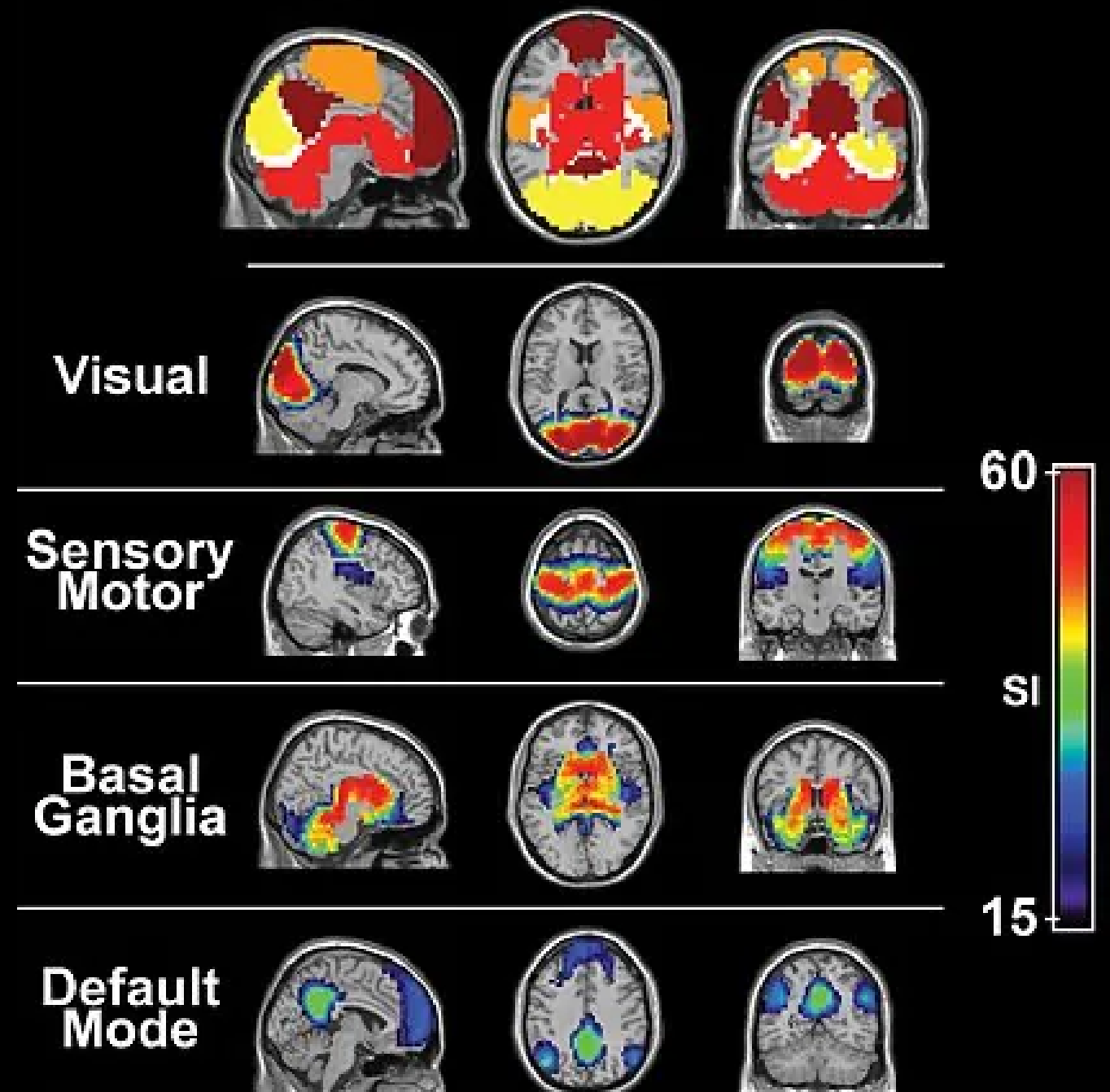




## Reconstructing the Mind's Eye: fMRI-to-Image with Contrastive Learning and Diffusion Priors

Paul S. Scotti, Atmadeep Banerjee, Jimmie Goode, Stepan Shabalin, Alex Nguyen, Ethan Cohen, Aidan J. Dempster, Nathalie Verlinde, Elad Yundler, David Weisberg, Kenneth A. Norman, Tanishq Mathew Abraham

### Representative Modules







"Seen Image": a picture that is physically shown to a human

"Reconstruction": what a ML model guesses the human saw using just a brain scan as the input



"Seen Image"



"Reconstruction"  
from brain scan



"Seen Image"



"Reconstruction"  
from brain scan





"Seen Image"

"Reconstruction"  
from brain scan









What if mind reading  
technology is incorporated  
into citizen surveillance  
systems?

How much merit will be given  
to mind reconstructions?



What if anyone with an iPhone  
can scan a person to know  
their vaccination status?

What if everything is traceable  
and deepfakes are  
indistinguishable from reality?



WHAT IS INFLUENCING THE FUTURE? <b>Signals &amp; long-term trends</b>	01 Signals	<b>Signals and Trends Identification</b>
	02 Trends	
WHAT IS THE FUTURE? <b>Global macro scenarios</b>	03 Uncertainties	<b>Marketplace Uncertainties</b>
	04 Scenarios	<b>Scenario Prototyping</b>
WHAT IS YOUR ORG'S FUTURE? <b>Strategic</b>	05 Opportunities Threats & Rehearsing	<b>Business Impacts</b>
	06 Planning	
	07 Actioning	

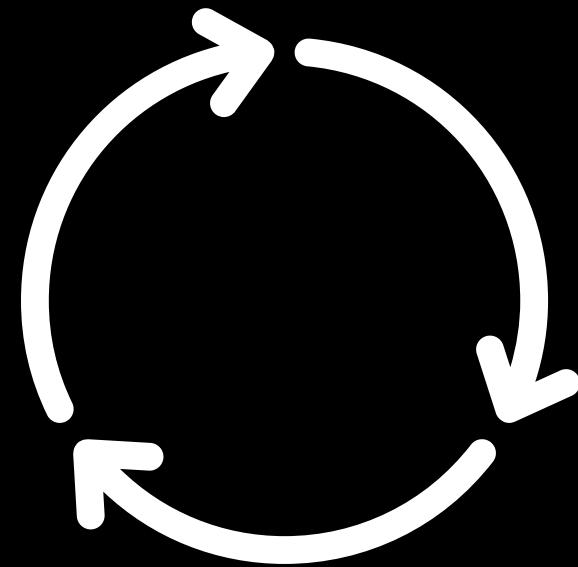
Signals 

Trends 

Uncertainties 

Scenarios

Business Impacts



Insight 1:  
Humans and  
computers are in  
a virtuous cycle.



Insight 2:  
Everything is  
trackable.

---

Trends & Uncertainties



A close-up photograph of a human hand in a dark suit sleeve holding a prosthetic arm. The prosthetic is made of clear, textured plastic and is gripped firmly. The background is a soft, out-of-focus blue sky. A dark grey semi-transparent rectangle is overlaid on the center of the image, containing the text 'SCENARIOS' and '2033 - 10 years' in white serif font.

# SCENARIOS

2033 - 10 years



A group of humanoid robots standing in a line in a dark, industrial setting. The robots are white and blue, with a futuristic design. They are standing in a line, facing forward. The background is a dark, industrial interior with a grid-like ceiling and walls.

# PESSIMISTIC:

## No humans in the loop





Industries adopted AI without  
processes for ongoing human  
monitoring and feedback.

At first, the speed and volume of diagnoses was revolutionary...



Without the right checks and  
balances, cracks began to  
emerge.



The industry removed the human  
from the loop entirely.

There was no reinforcement  
learning with human feedback.



A dark wood background with a wooden gavel in the center. To the left is a silver stethoscope with a red handle, and to the right is a silver stethoscope with a red handle. The text 'Epidemic of misdiagnosis.' is overlaid in white serif font.

Epidemic of  
misdiagnosis.



Society's trust in  
institutions withered.





OPTIMISTIC:

Hybrid Intelligence

Collaboration

(Humans + AI)

# AI optimizes legal work...



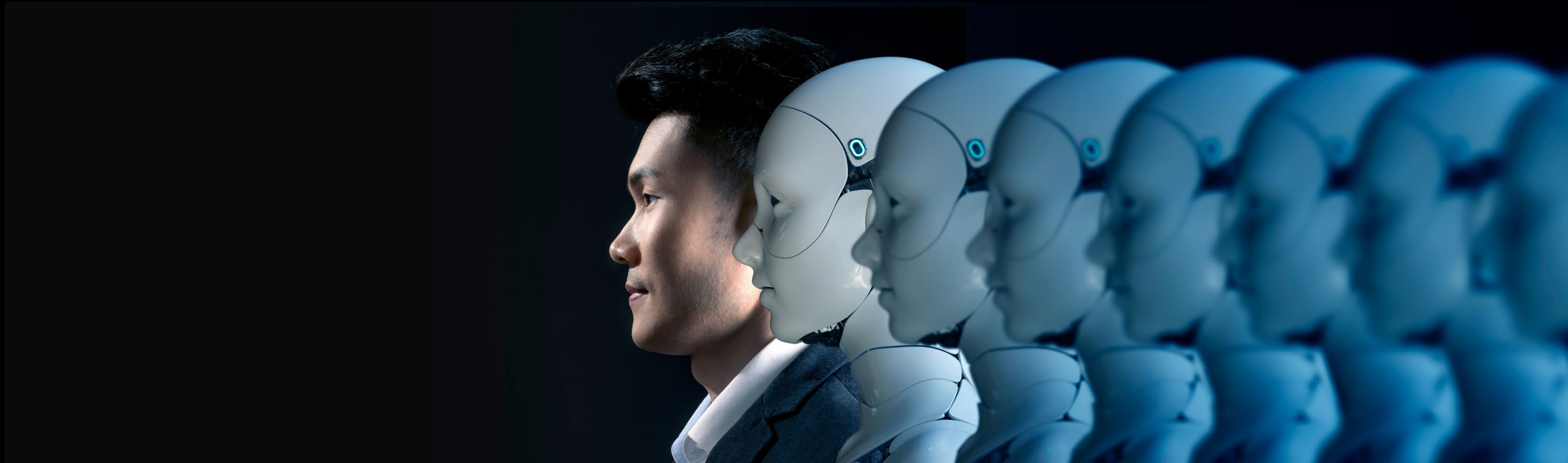


AI optimizes legal work...

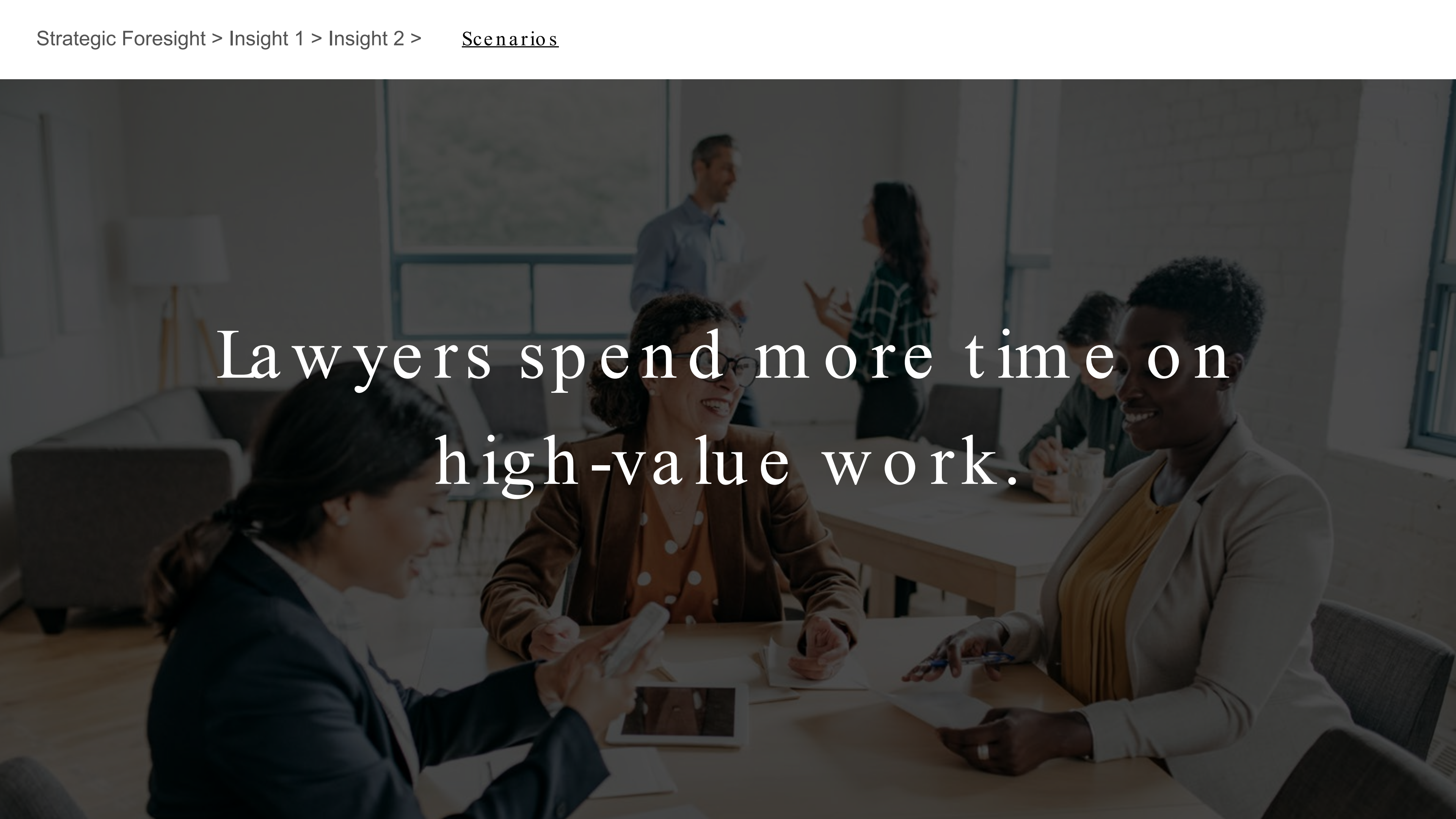
but the AI isn't flawless.



# Leading firms integrated Reinforcement Learning with Human Feedback teams.

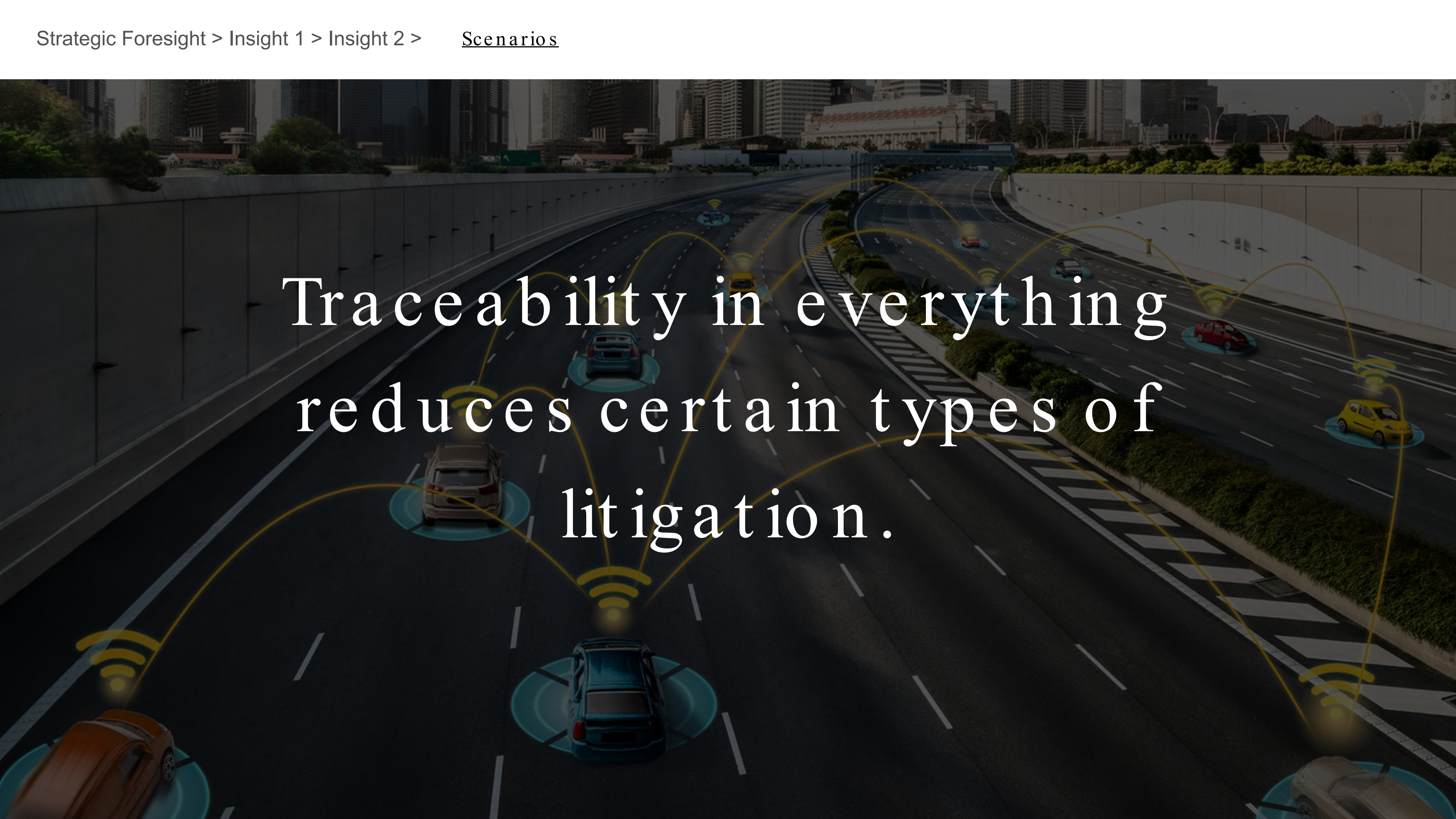






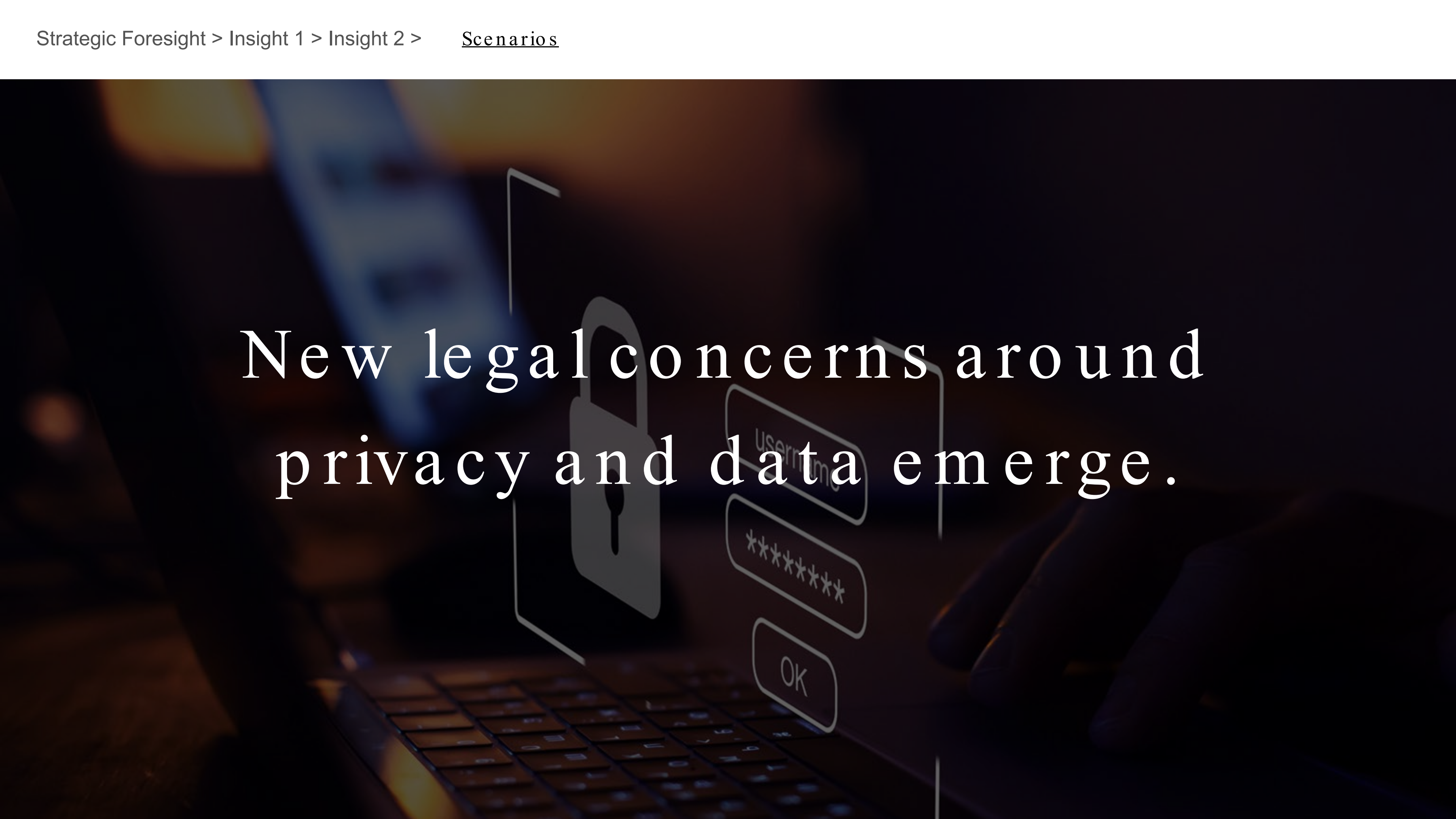
Lawyers spend more time on  
high-value work.





Traceability in everything  
reduces certain types of  
litigation.





New legal concerns around  
privacy and data emerge.





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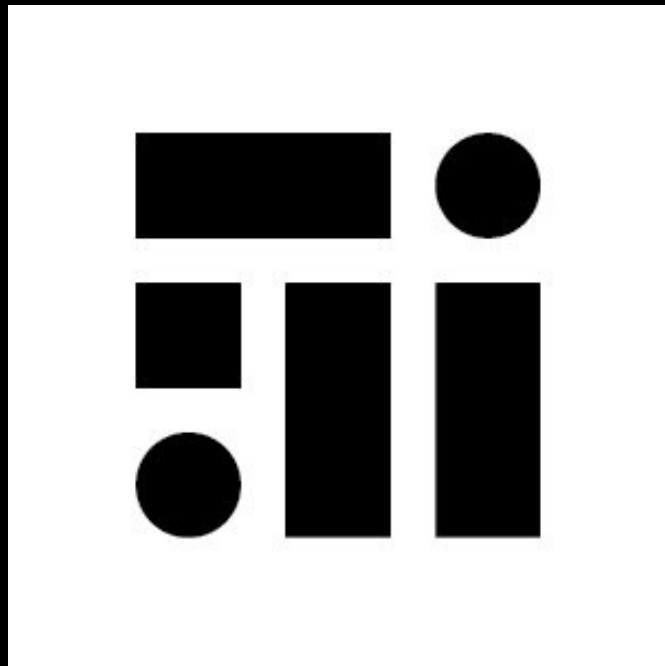


Know what is plausible  
so you can build what  
is desirable.

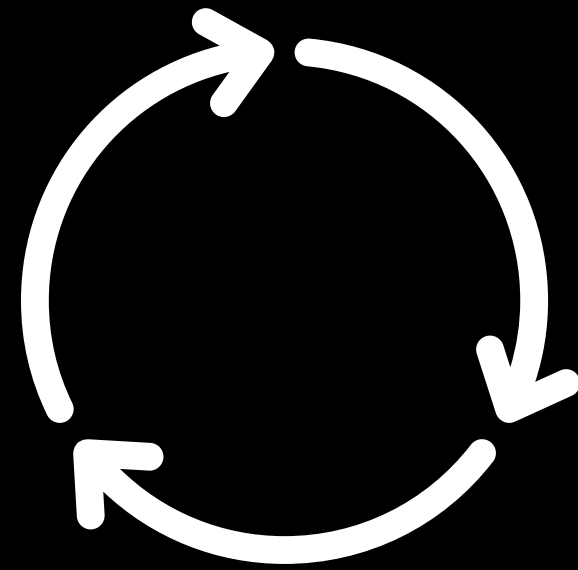


This is when we go  
from SciFi to reality.





FTI's Strategic  
Foresight  
Methodology



Insight 1:  
Humans and  
computers are in  
a virtuous cycle.



Insight 2:  
Everything is  
trackable.



Scenarios

---

Trends & Uncertainties



SCAN ME



## **Moderator**

**Thomas Bähler**, Kellerhals Carrard (Switzerland)

## **Panel**

- **Jacqui Barrett**, Hall & Wilcox (Australia: Melbourne)
- **Patrick De Ridder**, McGuireWoods (US: Virginia)
- **Shivpriya Nanda**, JSA (India)
- **James Raanan**, Amit, Pollak, Matalon & Co. (Israel)



# FIRESIDE CHAT: WOMEN IN LAW

## Moderator

**Lisa Danay Wallace**, WeirFoulds (Canada: Ontario)

## Panel

- **Madeleine Landrieu**, Loyola University New Orleans College of Law
- **Stephanie Scharf**, Scharf Banks Marmor (US: Chicago, IL)



# Women In Law: The Impact of Parenting on Legal Careers

**Stephanie A. Scharf, J.D., Ph.D.**  
**Scharf Banks Marmor LLC**



Picture: Shutterstock

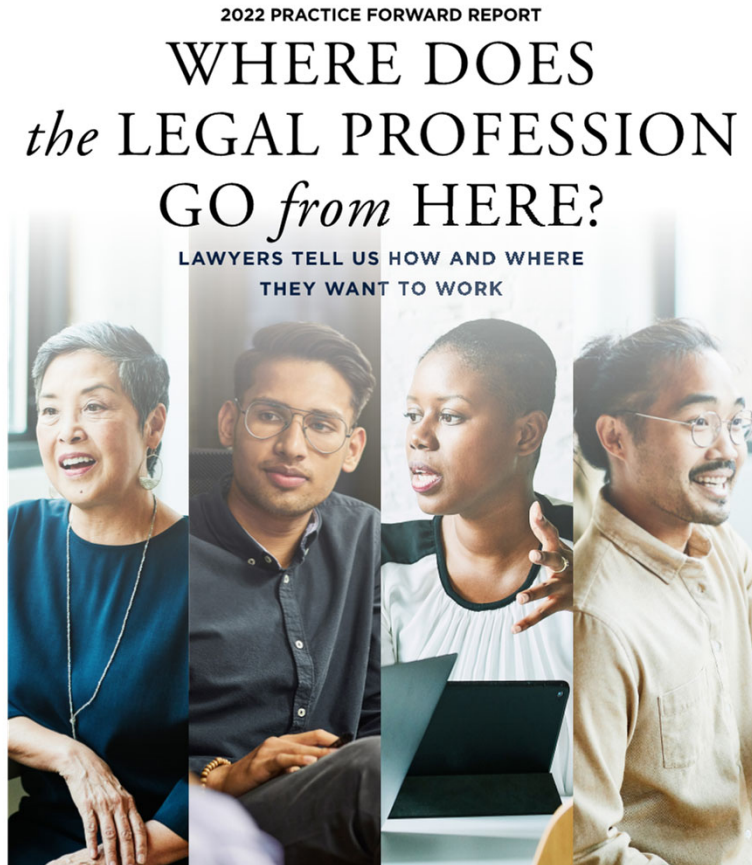
## An Array of Hard Data About Careers for Women Lawyers

**“Walking Out the Door”** 2019  
(R. Liebenberg and S. Scharf)

**“Left Out and Left Behind”** 2020  
(D. Peery, P. Brown and E. Letts)

**“Practicing Law in the Pandemic and Moving Forward”** 2021  
(S. Scharf and R. Liebenberg)

**Where Does The Legal Profession Go From Here?** 2022  
(S. Scharf and R. Liebenberg)





# First National Study Of Parenting and Legal Careers

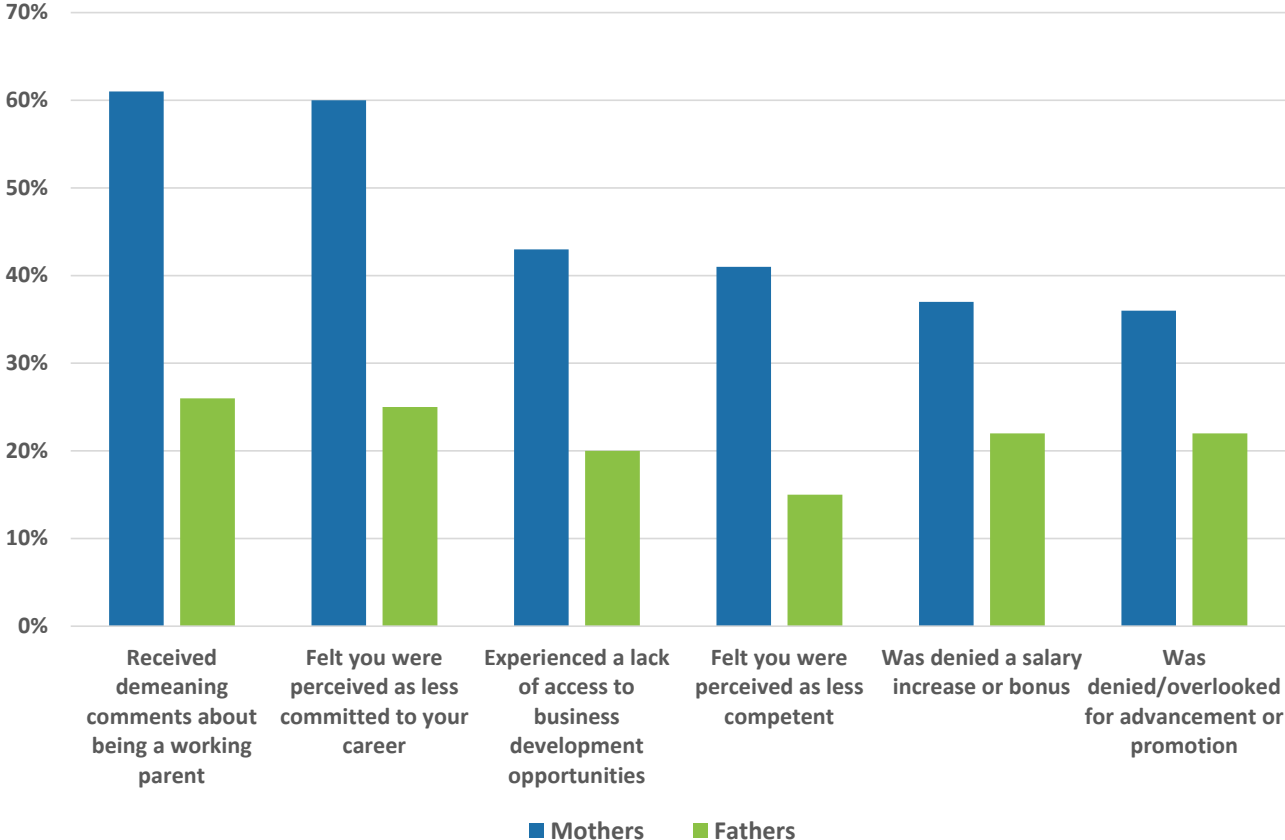
Authors: S. Scharf, R Liebenberg, and P. Brown. American Bar Association, October 2023



## LEGAL CAREERS OF PARENTS AND CHILD CAREGIVERS

*Results and Best Practices From A National Study Of The Legal Profession*

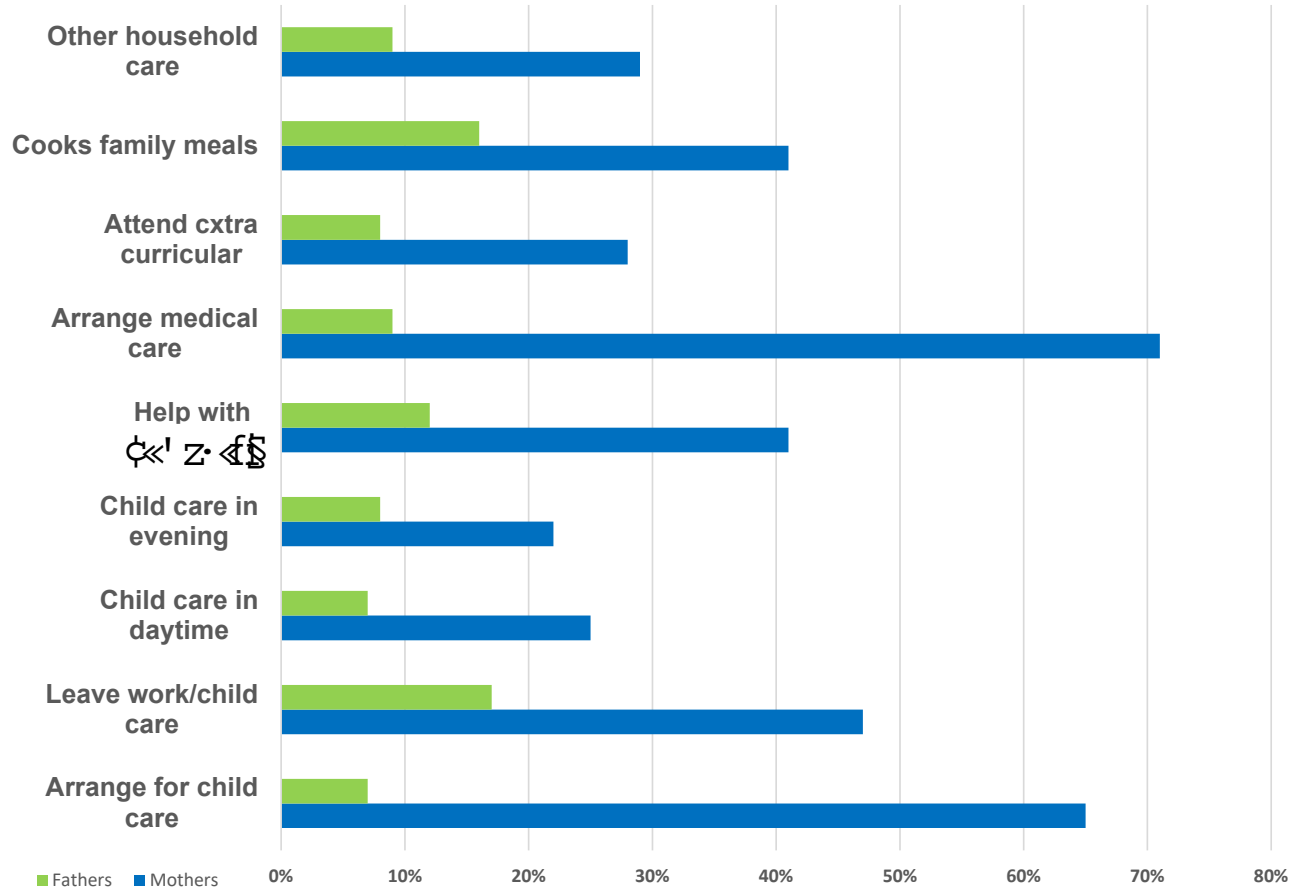
# Negative Experiences in Firms: Mothers and Fathers



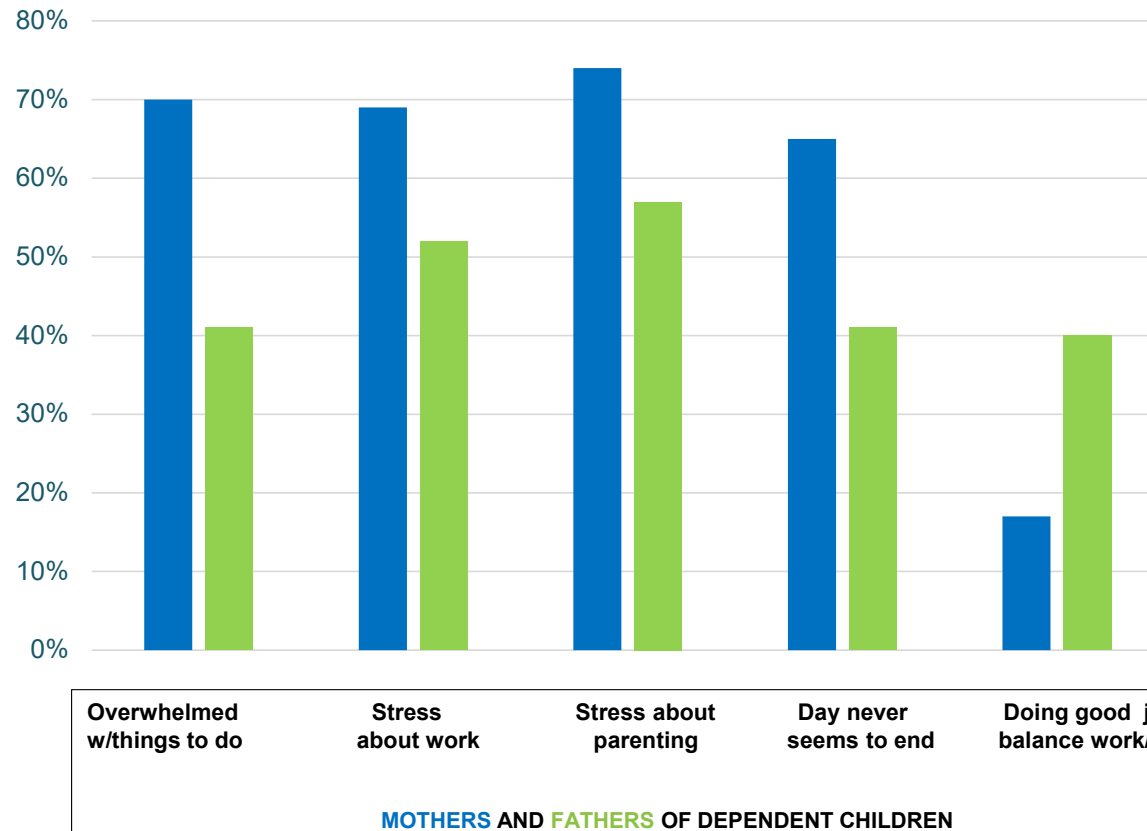
Copyright S. Scharf 2023. Data source: *Legal Careers of Parents* (ABA forthcoming 2023)



## Mothers Overwhelmingly Are the Parents Who Do Double Duty for Child Care and the Household



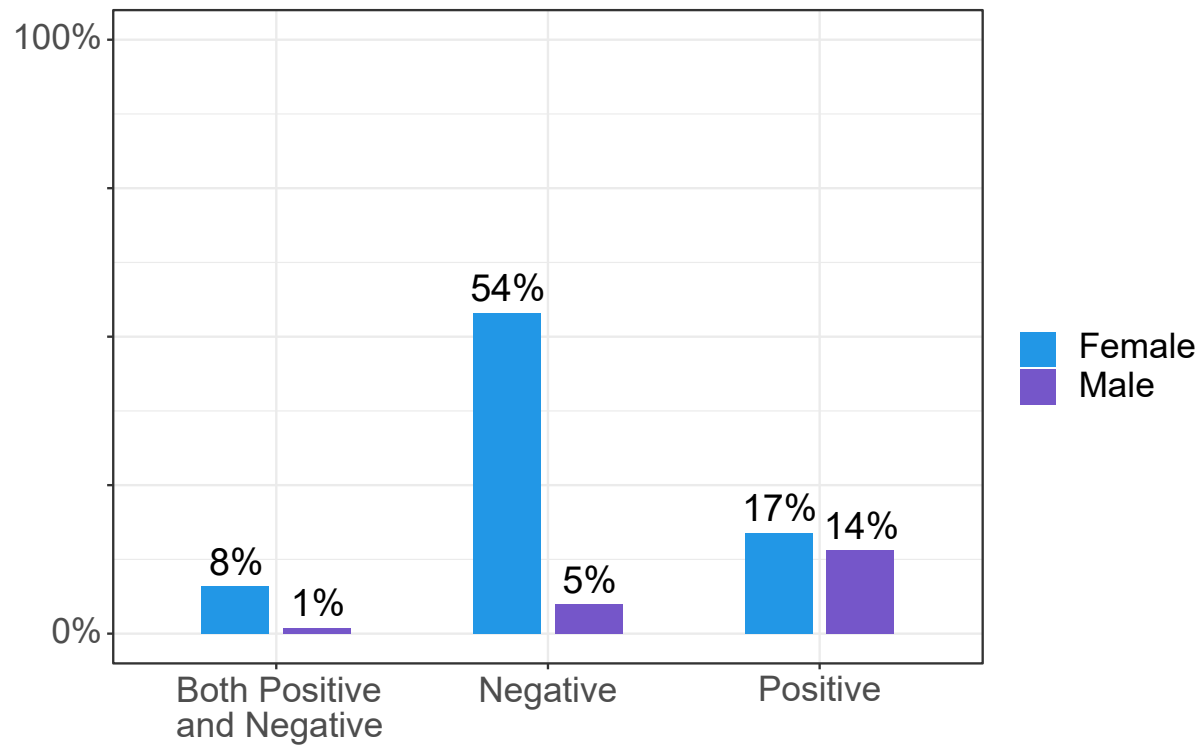
## Stress and Burnout “Often” or “Almost Always”





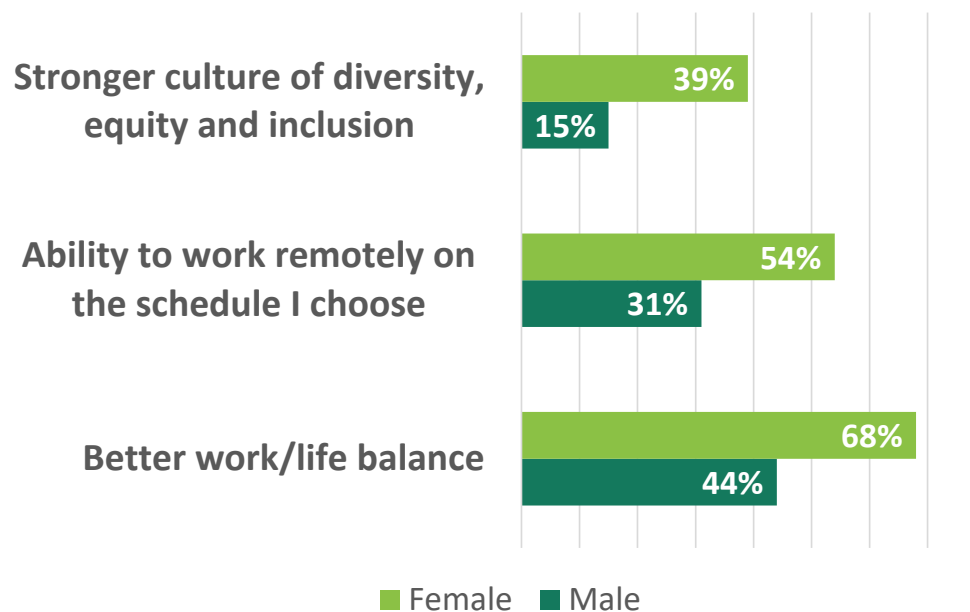
# Negative Or Positive Impact Of Children On My Career?

Percent of parents who “agree” or “strongly agree”



## Certain Aspects of Culture Really Matter For Women

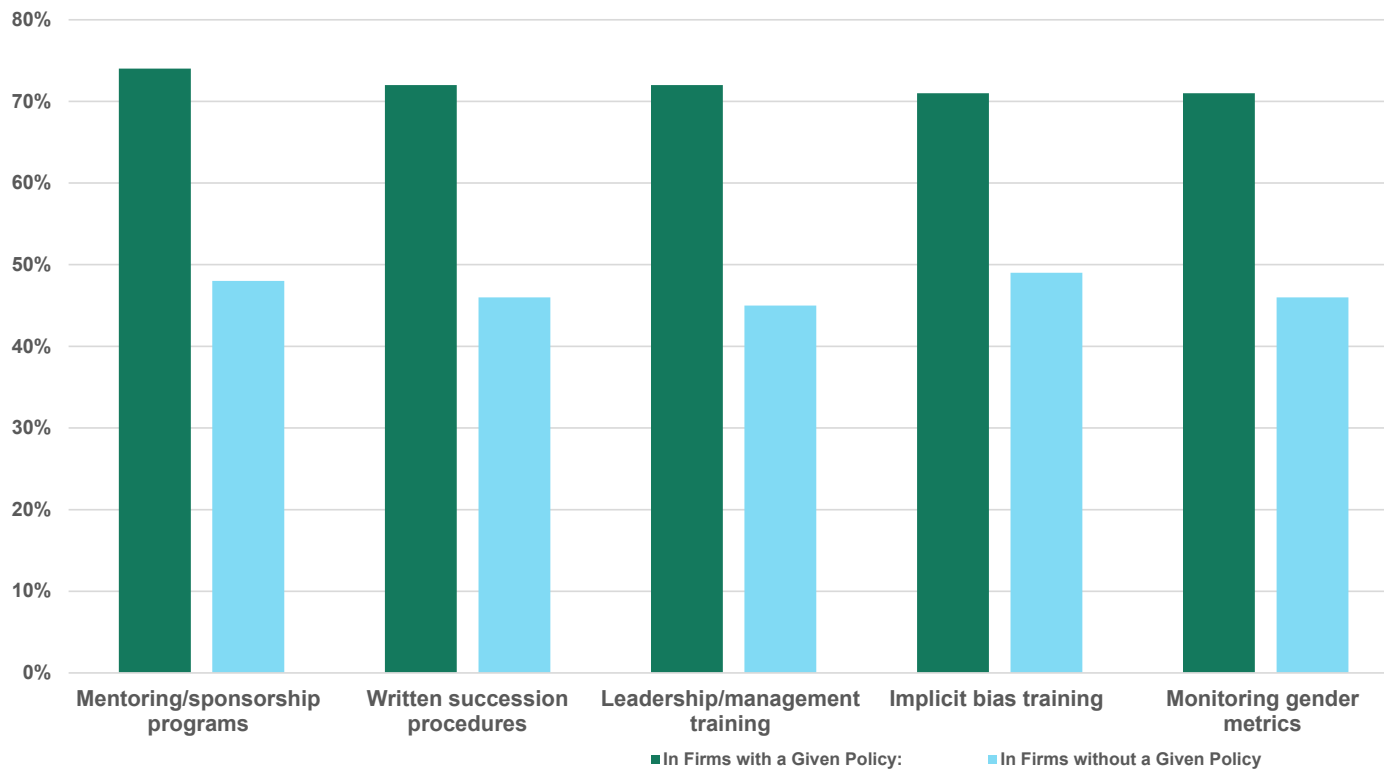
Percent “very” or “extremely important” in deciding whether to change jobs

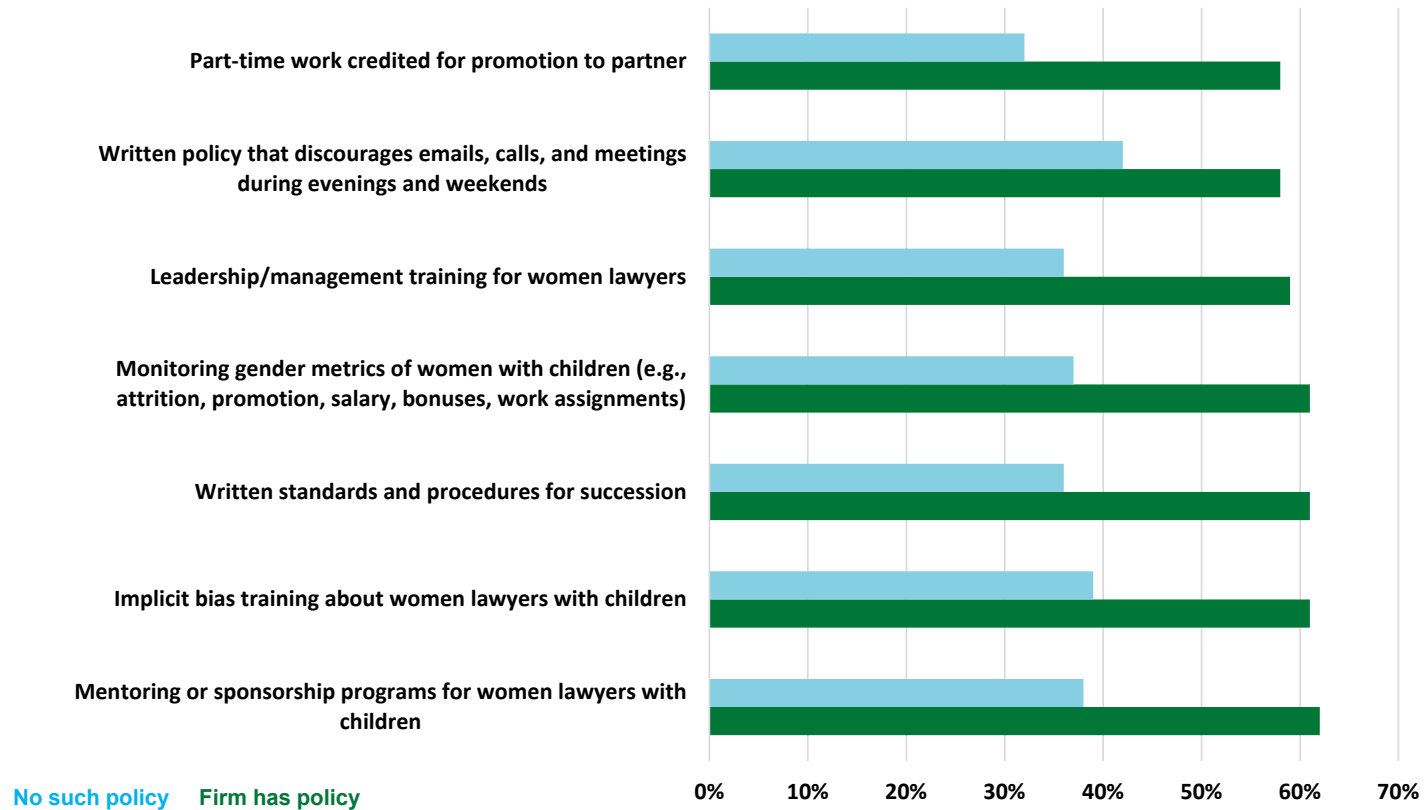




# Do Firm Policies Matter? **YES**

## Women: My Firm Is Successful At Promoting Mothers Into Leadership Roles





## Mothers: My Firm is Successful At Promoting Mothers To Equity Partner

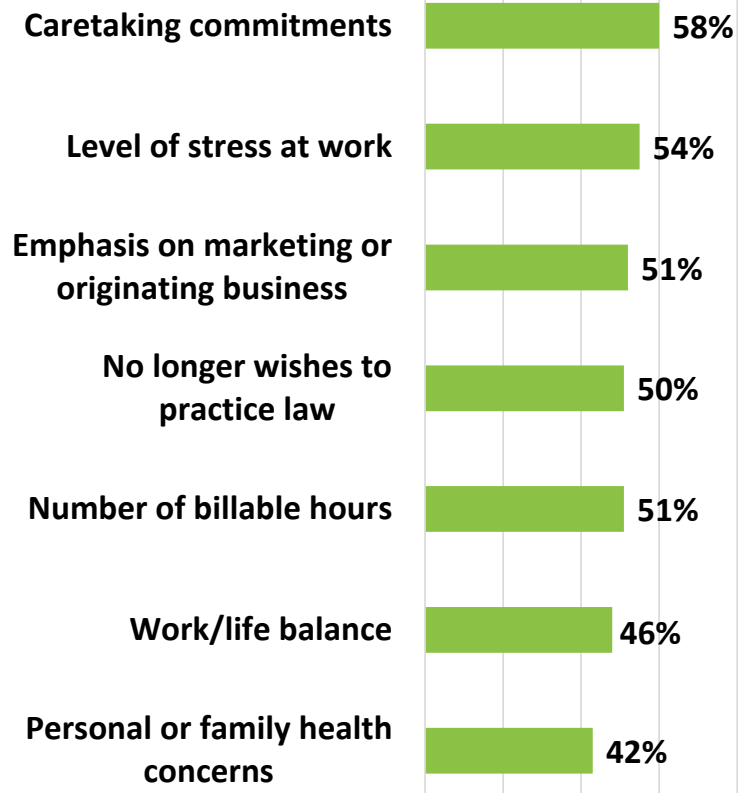


**How Do We Move Forward?**

**What Do We Want To Achieve?**

**As lawyers  
in firms?**

**As leaders  
in firms?**



**Top Reasons Experienced Women Leave**



## How Well Are Firms Doing to Advance Women?

### The Perception Gap



7



# FIRESIDE CHAT: WOMEN IN LAW

## Moderator

**Lisa Danay Wallace**, WeirFoulds (Canada: Ontario)

## Panel

- **Madeleine Landrieu**, Loyola University New Orleans College of Law
- **Stephanie Scharf**, Scharf Banks Marmor (US: Chicago, IL)



# SCGLEGAL<sup>®</sup> ANNUAL MEETING

SEPTEMBER 21-22  
LOUISIANA, USA

# NEW ORLEANS 2023





# WHAT'S WEIGHING MOST ON THE MINDS OF TODAY'S IN-HOUSE COUNSEL?

## Moderator

**Mark Dunphy**, Hall & Wilcox (Australia: Melbourne)

## Panel

- **Jaimmé Collins**, General Counsel, Executive Vice President, and Senior Vice President of Strategy, Liberty Bank and Trust Company
- **Stephen Costalas**, Chief Legal Officer, Gainwell Technologies
- **Patrick Morris**, Managing Counsel - Upstream Americas, Shell Oil Company
- **Greg Rouchell**, Senior Vice President of Human Resources, New Orleans Saints





## **BREAKOUT SESSIONS**

**10:00 am – 11:00 am**

**SALON 1 – 2 (main session room) >**

**DISPUTE RESOLUTION TRENDS:  
LITIGATION vs. ARBITRATION**

**LAFAYETTE BALLROOM (across the foyer) >**

**SUPPLY CHAIN TRENDS SHAPING THE FUTURE  
OF INTERNATIONAL TRADE**



# DISPUTE RESOLUTION TRENDS: LITIGATION vs. ARBITRATION

## Moderator

**Tatiana Sainati**, Wiley (US: Washington, D.C.)

## Panel

- **Krista Chaytor**, WeirFoulds (Canada: Ontario)
- **Lauren Liang**, Clark Wilson (Canada: British Columbia)
- **Caroline Mackie**, Poyner Spruill (US: North Carolina)



# SUPPLY CHAIN TRENDS SHAPING THE FUTURE OF INTERNATIONAL TRADE

## Moderator

- **Jayne Hussey**, Mills & Reeve (United Kingdom)

## Panelists

- **Cole Callihan**, Adams and Reese (US: Louisiana)
- **Denisse Correa**, FABREGA MOLINO (Panama)
- **Chris Weld**, Wiley (US: Washington, D.C.)



# SUPPLY CHAIN UK/EUROPE: CURRENT STATE OF PLAY

- Supply chain issues persisting though easing slightly (depending on sector)
- Post-Brexit supply chain issues persist for some sectors
- UK - labour shortages impacting supply chains
- War in Ukraine continuing to impact
- Global political instabilities
- Global economic uncertainty (also creating some capacity)
- Trade tensions (e.g., with PRC)
- Impact of climate change





# SUPPLY CHAIN UK/EUROPE: WHAT ARE WE SEEING?

- ESG considerations for supply chains – gaining profile and momentum
- Diversification of supply chains
- Near-shoring
- Logistics costs dropping (good time to renegotiate!)



# BIDEN ADMINISTRATION SUPPLY CHAIN PRIORITIES

- Emphasis on “de-risking and diversifying” U.S. supply chains
- Part of a broader ideological reorientation away from what it calls an overemphasis on markets and economic efficiency
- Re-shoring, near-shoring, and/or friend-shoring
- Administration is deploying tools to increase capacity and diversify sources of supply for strategic and critical products/industries



# TOOLS INCLUDE STICKS AND CARROTS TO:

## **Incentivize Domestic Manufacturing**

- Bipartisan Infrastructure Law, Inflation Reduction Act, CHIPS and Science Act, updated tools to enforce trade remedy laws

## **Encourage Integration with Allies and Partners**

- Global Arrangement on Sustainable Steel and Aluminum; Indo-Pacific Economic Framework; Trade and Technology Council

## **Restrict Trade with Rivals/Adversaries**

- Export controls, outbound investment review, forced labor

## Uyghur Forced Labor Prevention Act (UFLPA)

- CBP enforcement
- Latest Developments



## Build America, Buy America

- Department of Commerce and OMB Guidance
- Impacts to Supply Chains

# INTERNATIONAL TRADE PANAMA: CURRENT STATE OF PLAY

- The challenge of hiring qualified employees with specialized skills needed for modern, technologically advanced supply chain operations.
- Bureaucracy and cumbersome government procedures can affect trade efficiency and international competitiveness.
- Companies in Panama may need to focus on digital transformation to streamline customs and logistics increasingly.
- Be prepared for sudden shifts in global trade policies.





# NEXT 12 – 24 MONTHS PANAMA

- Panama Government is waiting for Exiting the Grey List report.
- Continued investment in infrastructure is likely, including port facilities and transport networks to better accommodate the increase in global trade.
- Accelerated adoption of digital technologies in logistics and supply chain management, enhancing efficiency and transparency.





# LAW FIRM LEADERS: STRATEGIES THAT STRENGTHEN A FIRM

## Moderator

**Bhavesh Patel**, Travers Thorp Alberga (Cayman Islands)

## Panel

- **Mariano Batalla**, Alta Batalla (Costa Rica)
- **Jenni Dickson**, Patterson Belknap Webb & Tyler (US: New York, NY)
- **Gary Franklin**, Primmer Piper Eggleston & Cramer (US: Vermont)
- **Douglas Gold**, Mitchell Silberberg & Knupp (US: Los Angeles, CA)
- **James Goodnow**, Fennemore (US: Arizona)





## BREAKOUT SESSIONS

1:45 pm – 2:45 pm

**SALON 1 – 2 (main session room) >**

**GLOBAL PROSPECTS FOR  
THE ENERGY SECTOR/CLIMATE CHANGE**

**LAFAYETTE BALLROOM (across the foyer) >**

**HEALTHCARE TRENDS ACROSS AMERICA**



# GLOBAL PROSPECTS FOR THE ENERGY SECTOR/CLIMATE CHANGE

## Moderator

**Kenneth Baldwin**, Robinson+Cole (US: Connecticut)

## Panel

- **Ainsley Heffernan**, Beauchamps (Ireland)
- **Jeff Trotter**, Adams and Reese (US: Louisiana)
- **Steve Tugend**, Kegler Brown Hill + Ritter (US: Ohio)





## **BREAKOUT SESSIONS**

**3:00 pm – 3:45 pm**

**SALON 1 – 2 (main session room) >**

**DISRUPTIVE TECHNOLOGIES:**

**DIGITAL CURRENCY & AI – TRENDS, CHALLENGES,  
AND BUSINESS OPPORTUNITIES**

**LAFAYETTE BALLROOM (across the foyer) >**

**COMING TO AMERICA: IMMIGRATION OPTIONS AND  
TAX IMPLICATIONS**



## DISRUPTIVE TECHNOLOGIES: DIGITAL CURRENCY & AI – TRENDS, CHALLENGES, AND BUSINESS OPPORTUNITIES

### Moderator

**Edward Longosz**, Eckert Seamans (US: Pennsylvania)

### Panel

- **Tim Anzenberger**, Adams and Reese (US: Louisiana)
- **David McCarville**, Fennemore (US: Arizona)
- **Douglas McDonald**, Mills & Reeve (United Kingdom)





# COMING TO AMERICA: IMMIGRATION OPTIONS & TAX IMPLICATIONS

## Moderator

**Autumn Ronda**, Mitchell Silberberg & Knupp (US: Los Angeles, CA)

## Panel

- **Mary Kate Fernandez**, Adams and Reese (US: Louisiana)
- **Alycia Moss**, Hawley Troxell (US: Idaho)



**COMING TO AMERICA:**  
**IMMIGRATION OPTIONS**  
**AND TAX IMPLICATIONS**





### **Mary Kate Fernandez, Associate**

(504) 585-0448 | [mary.fernandez@arlaw.com](mailto:mary.fernandez@arlaw.com)

Based in New Orleans, Mary Kate Fernandez is an Associate at Adams and Reese LLP. Mary Kate concentrates her practice on Business Immigration, assisting clients in navigating all aspects of the immigration process. Her practice focuses on advising clients on U.S. immigration laws and regulatory issues and helping clients through the visa petition process, including obtaining and transferring employment-based non-immigrant visas, as well as sponsoring employment-based and family-based immigrant visa petitions. She has experience preparing numerous types of visa petitions and responding to RFEs.

ADAMS AND REESE LLP



### **Alycia Moss, Partner**

(208) 444-4170 | [Amoss@hawleytroxell.com](mailto:Amoss@hawleytroxell.com)

Alycia is a member of Hawley Troxell's Immigration practice group. Alycia has assisted businesses, individuals, and investors alike navigate the U.S. immigration system since 2012. She has appeared on behalf of her clients before many immigration agencies, including the United States Citizenship & Immigration Services (USCIS), Immigration and Customs Enforcement (ICE), Customs and Border Protection (CBP), Executive Office of Immigration Review (EOIR), Board of Immigration Appeals, Board of Alien Labor Certification Appeals (BALCA), Administrative Appeal Office (AAO), and federal courts.

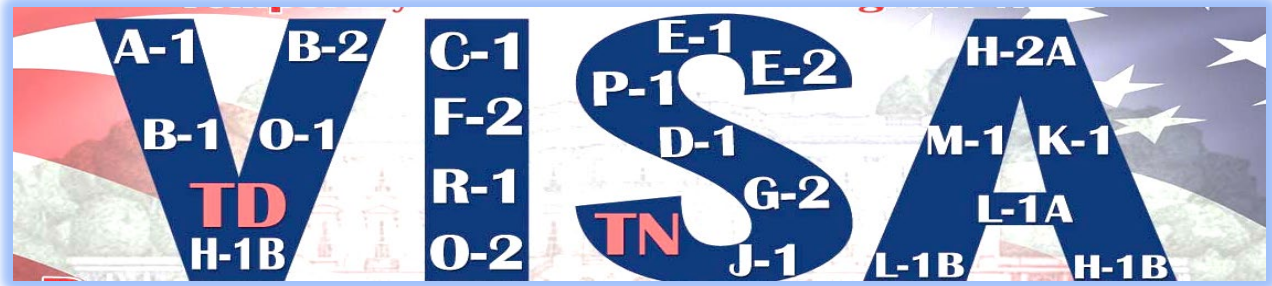


### **Autumn Ronda, Partner**

(310) 312-3780 | [akr@msk.com](mailto:akr@msk.com)

Based in Los Angeles, Autumn Ronda is a Partner in the Tax and Estate Planning Department of Mitchell Silberberg & Knupp LLP. Autumn specializes in designing and implementing sophisticated tax and estate planning strategies for her clients. Autumn is regarded for her special expertise in planning for cross-border estate and gift tax issues, including pre-immigration tax planning. She also manages complex trust and probate administration matters. Autumn is designated as a Certified Legal Specialist in Estate Planning, Trust & Probate Law by the Legal Specialization Board of the State Bar of California.





- **B-1** (temporary business visitor)
- **B-2** (tourist or medical treatment visa)
- **E-1** (treaty trader visa)
- **E-2** (treaty investor visa)
- **E-3** (specialty occupation for Australians)
- **EB-5** (permanent residency for foreign nationals who invest in U.S., job-creating businesses)
- **H-1B** (temporary specialty worker visa)
- **H-1B1** (U.S. Free Trade Agreement Professional visa for Chileans and Singaporeans)
- **H-2A** (seasonal and agricultural work visa)
- **H-3** (trainee visa)
- **L-1A** (intracompany executive or manager visa)
- **L-1B** (intracompany specialized knowledge visa)
- **L-1 Blanket** (blanket intracompany visa)
- **O-1** (extraordinary ability worker visa)
- **P-1A** (athletic competition visa)
- **P-1B** (entertainment group visa)
- **TN** (work authorization status under NAFTA for Canadian and Mexican citizens)
- **Permanent residency** (green cards) based upon employment, including labor certification (PERM) where necessary
- **Permanent residency** (green cards) based upon family relationships
- **M-1** (vocational study visa)
- **F-1** (academic study visa)
- **J-1** (research, professional training and cultural exchange visa)



- The specific tax implications for a non-U.S. Citizen in the U.S. depends on their tax status—whether they are considered a "resident alien" or a "nonresident alien" for tax purposes.
  - **Resident Alien:** A person is typically considered a resident alien for tax purposes if they meet the "substantial presence test" or have been granted lawful permanent resident status (a "green card").
  - **Nonresident Alien:** A person who does not meet the substantial presence test and does not have a green card is generally considered a nonresident alien for tax purposes.
- Determining tax residency isn't always straightforward. For example, even if someone doesn't meet the substantial presence test in a particular year, they might still be considered a resident alien if they meet the test over a combination of the current year and the two preceding years.
- Additionally, various factors, including the type of visa, can influence how the substantial presence test is applied. Some visas, such as F, J, M, or Q (student or certain exchange visitor visas), have specific rules about counting days for the substantial presence test.
- Lawful permanent residents (Green Card holders) are always Resident Aliens.

- Resident Aliens are subject to U.S. taxation in ways similar to U.S. citizens.
- Worldwide Income: Taxed on their worldwide income, regardless of where it's earned or where they live at the time of earning it.
- U.S. Tax Returns: They must file U.S. federal income tax returns using Form 1040, just like U.S. citizens. (Nonresident aliens usually file Form 1040-NR or 1040-NR-EZ.)
- Foreign Tax Credits: To mitigate double taxation, green card holders can claim foreign tax credits for taxes paid to other countries on their U.S. tax return.
- Foreign Earned Income Exclusion: They may qualify for the Foreign Earned Income Exclusion if they meet specific requirements related to physical presence or bona fide residency in a foreign country.
- FBAR & FATCA: Green card holders with foreign financial accounts may have to file the Report of Foreign Bank and Financial Accounts (FBAR) and adhere to the Foreign Account Tax Compliance Act (FATCA) requirements by reporting specified foreign financial assets on Form 8938 if they exceed certain thresholds.
- Abandonment Issues: Abandoning a green card can have tax consequences. If certain criteria are met, an individual might be considered a "covered expatriate" under the exit tax rules for long-term residents.



# ESTATE AND GIFT TAX IMPLICATIONS U.S. DOMICILED PERSONS

- U.S. residents for estate and gift tax purposes (“domiciled”) are subject to U.S. gift and estate tax on transfers of worldwide assets, similar to U.S. citizens.
- Domiciled persons in the U.S., enjoy the same lifetime exemption from estate and gift tax as U.S. citizens—currently \$12,920,000.
- Transfers to a non-U.S. citizen spouse do not qualify for the unlimited marital deduction, regardless of the domicile of the deceased.
  - Use of a Qualified Domestic Trust (QDOT) can allow deferral of the estate tax until assets are distributed from the trust.
  - QDOT planning is not applicable to gifts, only transfers at death.
- The U.S. has estate tax treaties with several countries. These treaties may provide relief by providing credits, or offering other beneficial provisions for citizens of these countries.

# ESTATE AND GIFT TAX IMPLICATIONS NON-U.S. DOMICILED PERSONS

- Non-U.S. citizens who are not considered U.S. residents for estate tax purposes (“non-domiciled”) have a significantly reduced exemption amount for U.S.-situated assets, currently \$60,000.
- Non-domiciled persons with U.S.-situated assets exceeding the \$60,000 exemption, the estate will need to file a U.S. estate tax return, Form 706-NA.
- U.S.-situated assets typically include real estate located in the U.S., tangible personal property (like artwork or jewelry) located in the U.S. at the time of death.
- The U.S. has estate tax treaties with several countries. These treaties may provide relief by increasing the exemption amount, providing credits, or offering other beneficial provisions for citizens of these countries.
- Transfers to a non-U.S. citizen spouse do not qualify for the unlimited marital deduction, regardless of the domicile of the deceased.
  - Use of a Qualified Domestic Trust (QDOT) can allow deferral of the estate tax until assets are distributed from the trust.
  - QDOT planning is not applicable to gifts, only transfers at death.
- Non-domiciled persons are subject to U.S. gift tax only on gifts of tangible real and personal property situated in the U.S.—generally not subject to U.S. gift tax on intangible property, like U.S. stocks and securities.



## Background

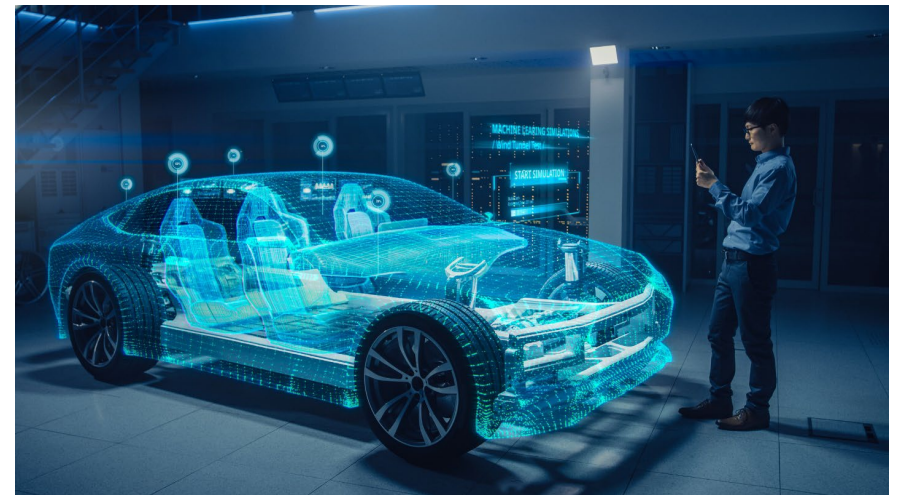
Employee is an engineer at a Korean automotive company. The company would like to expand to the US and open up a subsidiary to build and sell cars in the US. Because the employee is a long-term employee who rose up through the ranks at the company and has significant specialist knowledge, the company wants to send him to the US to assist the opening of the new company. **Employee has special knowledge of the company's unique batteries for their electric cars as well as the company's auto-drive systems.**

Education: Bachelor's degree in Automotive Engineering from a Korean university. Many specialized certifications and trainings regarding the cars the company makes and sells.

## Possible Visas/Status in the US (employment based)

B-1      H-1B      L-1B      E-2      EB-5

Permanent residence



## **Background**

Italian citizen gelato maker who has used family recipes to make and open several gelato shops in Italy and in other European countries. He has won awards nationally and internationally. He has many press releases regarding his awards, shops, and gelato. He has almost 40 years of experience in the industry and almost 15 years owning his own Gelato shops. Education: Gelato Specialized School.

## **Possible Visas/Status in the US (employment based)**

O-1, Extraordinary Ability    H-1B    Q-1    E-2

EB-1, Self-Sponsored Extraordinary ability permanent residence (green card)





## WEALTHY INVESTOR

### Background

A European-based client, a Non-Resident Alien (not a U.S. citizen, income tax resident, or domiciliary for estate and gift tax purposes), is looking to buy a vacation home in Malibu and might spend over six months annually there. She's 65, has assets over \$50 million, globally. She is considering purchasing a property that has a small operating vineyard attached thereto. Additionally, she's considering buying a home for her daughter (a green card holder), who lives in the U.S. with her American husband, so they can live nearby. She seeks advice on minimizing U.S. tax implications for her property purchase, and the potential gift to her daughter.

### Possible Visas/Status in the US

EB-5      E-2

## Background

A Mexican citizen who is an Information Security Analyst working for a large Mexican Healthcare company in their cybersecurity department who lives in the US about 6 months of the year. Her company pays her in pesos, which is deposited in a Mexican bank account. She uses her debit card from the Mexican bank in the US for purchases. She owns a house in Mexico where she lives when in Mexico, but rents a short-term apartment in the US when she lives in the US.



## Unauthorized Employment?

- Employment-based permanent residence
- Family-based permanent residence
- Non-immigrant visas/statuses





# IN THE U.S.: THE STATE OF GOVERNMENT AFFAIRS & ADVOCACY

## Moderator

**Robert Rieger**, Adams and Reese (US: Louisiana)

## Panel

- **Beth Clay**, The Clay Firm (US: Mississippi)
- **Shane LaVigne**, Capitol Advocacy (US: California)
- **Jonathan McCardle**, Featherstonhaugh, Wiley & Clyne (US: Albany, NY)
- **Allyce Trapp**, Adams and Reese (US: Louisiana)
- **Steve Tugend**, Kegler Brown Hill + Ritter (US: Ohio)

# SCGLEAL<sup>®</sup> ANNUAL MEETING

SEPTEMBER 21-22  
LOUISIANA, USA

# NEW ORLEANS 2023

